

5.2.1 PLACEMENT OF OUTGOING STUDENTS (2021-22)

S.No	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	CHELIMALA SUSHMITHA	M.PHARMACY	2022	DYNAMIC COMMUNICATIONS	2,16,000/-
2	GANGULA GREESHMA	M.PHARMACY	2022	COGNOZANT	1,96,312/-
3	KOYYADA SWETHA	M.PHARMACY	2022	LEGATTO HEALTH SOLUTIONS	2,30,000/-
4	M.RAMREDDY	M.PHARMACY	2022	SUNRISE INTERNATIONAL LABS LTD	2,16,000/-
5	NAGABELLI SAIKRISHNA	M.PHARMACY	2022	ARAGEN LIFESCIENCES PVT LTD	1,96,000/-
6	ORUGANTI PRASHANTH	M.PHARMACY	2022	STEER FRONT HEALTH CARE	2,00,000/-
7	RAPOLU AKHIL	M.PHARMACY	2022	TC SL	2,16,000/-
8	THAKUR SHARANYA SINGH	M.PHARMACY	2022	JOULS TO WATTS BUSINESS SOLUTIONS	3,00,000/-
9	S.THIRUPATHI	M.PHARMACY	2022	LEGATTO HEALTH SOLUTIONS	2,30,000/-
10	VAHIDA	M.PHARMACY	2022	SINGARENI COLLIERIES COMPANY LTD	3,00,000/-
11	YAPA SUMATHI	M.PHARMACY	2022	COGNOZANT	1,96,312/-
12	BEESAM SAIDULU	M.PHARMACY	2022	COGNOZANT	1,96,312/-
13	BHUKYA RANJITH	M.PHARMACY	2022	RCM HEALTH CAREPRIVATE LTD	2,16,000/-
14	G.SAI SANTHOSH	M.PHARMACY	2022	MSN LABORATORIES PVT LTD	1,47,000/-
15	HAMSA PRUDHVIRAJ	M.PHARMACY	2022	HR SQUARE LLP	2,16,000/-
16	INGLI SIPICHANDRAN	M.PHARMACY	2022	ACCENTURE SOLUTIONS PVT LTD	2,40,000/-
17	JAKKULA NUSHA	M.PHARMACY	2022	LEGATTO HEALTH SOLUTIONS	2,30,000/-
18	KASANI NIKHIL	M.PHARMACY	2022	RELIANCE RETAIL LIMITED	2,59,200/-
19	MORTHALA NAARJUN	M.PHARMACY	2022	CARE HOSPITALS	2,30,000/-
20	VEMULA NIKAS	M.PHARMACY	2022	RCM HEALTH CAREPRIVATE LTD	2,16,000/-



21	CHADA PAVANI	M.PHARMACY	2022	COGNOZANT	1,96,003/-
22	K.TEJASWINI SHARMA	M.PHARMACY	2022	SQUARE	1,77,564/-
23	D.VENKATA RAMANA	B.PHARMACY	2022	SUNRISE INTERNATIONAL LABS LTD	2,16,000/-
24	SURA NAVEEN	B.PHARMACY	2022	RILANCE PVT LTD	2,59,200/-
25	ALUVALA MADHURI	B.PHARMACY	2022	APOLLO	2,30,000/-
26	AMINUL ISLAM BARBHURIYA	B.PHARMACY	2022	COTIVITY SIFWARE SOLUTIONS	2,40,000/-
27	ANNA ARUN KUMAR	B.PHARMACY	2022	COGNOZANT	1,96,003/-
28	DODLA MAHESH	B.PHARMACY	2022	IQVIA RDS PVT LTD	3,00,000/-
29	FIRUJ AHMED BARBHURIYA	B.PHARMACY	2022	SODUM DRUGS PHARMACEUTICAL	2,16,000/-
30	GANTA SONY	B.PHARMACY	2022	COTIVITY SIFWARE SOLUTIONS	2,40,000/-
31	GATLA SAINATH	B.PHARMACY	2022	RCM HEALTH CAREPRIVATE LTD	2,16,000/-
32	HASANUZZAMAN	B.PHARMACY	2022	SUNRISE INTERNATIONAL LABS LTD	2,16,000/-
33	HONEY JASMINE	B.PHARMACY	2022	TECH INTELLI PVT LTD	2,16,000/-
34	H.BHAGYASHRI	B.PHARMACY	2022	APOLLO	2,30,000/-
35	JAKARIA ALOM MOZUMDER	B.PHARMACY	2022	SUNRISE INTERNATIONAL LABS LTD	2,16,000/-
36	JANGAM HONEY JASMINE	B.PHARMACY	2022	SODUM	2,16,000/-
37	JASHIM UDDIN LASHKAR	B.PHARMACY	2022	COGNOZANT	1,96,003/-
38	K.ANJANEYULU	B.PHARMACY	2022	COGNOZANT	1,96,003/-
39	KABIR HUSSAIN	B.PHARMACY	2022	COGNOZANT	1,96,003/-
40	KANNEBOINA SWATHI	B.PHARMACY	2022	WIPRO	1,40,000/-
41	KONDAM AISHWARYA	B.PHARMACY	2022	WIPRO	1,40,000/-
42	LABHILASH SINGHA	B.PHARMACY	2022	HETERO LABS PVT LTD	2,16,000/-
43	MOHAMMAD MOIZ KHAN	B.PHARMACY	2022	HETERO LABS PVT LTD	2,16,000/-
44	RUHUL AMIN LASKAR	B.PHARMACY	2022	GD RESEARCH CENTER	2,16,000/-
45	SAHBUL UDDIN LASKAR	B.PHARMACY	2022	AVENIDA	2,00,000/-
46	SAHIN ALAMIN LASKAR	B.PHARMACY	2022	PROGENERICS PVT LTD	1,20,000/-
47	SAYED AFRIDI	B.PHARMACY	2022	AVENIDA	2,00,000/-
48	UZMA	B.PHARMACY	2022	INCEPTION SOURCE	2,22,000/-
49	VENNAM ROHITHA	B.PHARMACY	2022	VERA SMART HEALTH CARE PVT LTD	1,80,000/-
50	P.LAXMI PRASANNA	B.PHARMACY	2022	SUNRISE INTERNATIONAL LABS LTD	2,16,000/-



PRINCIPAL
 Balaji Institute of Pharmaceutical Sciences
 Lakshypally (V), Narsampet (T)
 Warangal (Dt) - 506 331 (T)

51	BANDA VARAM NEELIMA	B.PHARMACY	2022	VERA SMART HEALTH CARE PVT LTD	1,80,000/-
52	AADEPU MANASA	PHARM D	2022	MAYURI MULTY SPECIALITY HOSPITAL	6,00,000/-
53	ADDURI SRUTHI	PHARM D	2022	YASHODHA HOSPITALS	2,40,000/-
54	CH.HARIKA	PHARM.D	2022	AJARA HEALTH CARE & RESEARCH CENTER PVT.LTD	3,00,000/-
55	CHINTHAKINDI MAHESH	PHARM D	2022	SUREKHA HOSPITALS	3,00,000/-
56	DEBBATY MEGHANA	PHARM.D	2022	MATRIKA FERTILITY CENTER	2,40,000/-
57	DASARI SAHITHI	PHARM D	2022	ZADO INFOTECH SOLUTIONS	1,44,000/-
58	GARAMPALLI ANUSHA	PHARM D	2022	GD RESEARCH CENTER	2,53,608/-
59	JADI MALAHI	PHARMD	2022	MATRIKA FERTILITY CENTER	2,40,000/-
60	GUGULOTH CHIRANJEEVI	PHARM D	2022	INDIVIRTUS AB7 SCRIBING & RCM PVT.LTD	4,20,000/-
61	KANNEBOINA PRAVALLIKA	PHARM D	2022	EXCELRA KNOWLEDGE SOLUTIONS PVT.LTD	2,40,000/-
62	KOKKARAKONDA ANJALI	PHARM D	2022	ARCHERON CLINICAL SOLUTIONS PRIVATE LTD	5,00,000/-
63	MOGULOJU SHAILAJA	PHARM D	2022	EXCELRA KNOWLEDGE SOLUTIONS PVT.LTD	2,40,000/-
64	NAMANI KAVYASRI	PHARM D	2022	INDIVIRTUS AB7 SCRIBING & RCM PVT.LTD	4,20,000/-
65	PENAKA VIJAYBHARGAV	PHARM D	2022	GD RESEARCH CENTER	2,53,608/-
66	RANGISETTI SRILATHA	PHARM D	2022	ZIVA FERTILITY AND EMBRYOLOGY CENTER	3,36,000/-
67	THANNERU LAVANYA	PHARM D	2022	ZIVA FERTILITY AND EMBRYOLOGY CENTER	3,36,000/-
68	BUKKA DURGA PRASAD	PHARM D	2022	AZARA HEALTH CARE & RESEARCH CENTER PVT LTD	3,00,000/-
69	P.AKSHARA	PHARM D	2022	DR.VASAVI HOSPITALS	3,00,000/-
70	PASULA DINESH	PHARM D	2022	DR.BLN CARE HOSPITAL AND DIAGNOSTICS	3,00,000/-
71	BATHINI OM PRAKASH	M.PHARMACY	2022	LEGATTO HEALTH SOLUTIONS	2,30,000/-



Signature

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



April 20, 2022

Bathini Omprakash
Warangal

Reg: Offer of Employment

Dear Omprakash,

We are pleased to offer you the position of **Associate – Claims at Legato Health Technologies LLP** (hereinafter referred to as "Legato") reporting to the **Team Lead – Claims**. We hope you are as excited about this opportunity as we are to have you on our team.

The annualized salary being offered to you is **INR. 230,000 /- (Rupees Two Lakhs Thirty Thousand Only)** less applicable withholding taxes. The detailed compensation structure is given in Annexure - A.

This offer is contingent upon your acceptance within 3 business day and on confirmation that you are legally authorized to work in your position on your start date and at all times thereafter, the successful verification of your background information. Legato reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining with due communication to you.

At the time of reporting for duty, produce certified true copies of all your credentials as asked for.

Your employment with Legato will commence from your effective date of joining i.e. **1st April 2019** and subject to completion of all joining formalities. You will be also be required to sign an employment agreement and confidentiality agreement with Legato on the Date of Joining. Till such time as the employment agreement is fully executed by you, no relationship (employment, contractual or otherwise) will exist between the parties.

We look forward to you joining the Legato team!

Sincerely,

Anilish Seth
Country Head & Designated Partner
Legato Health Technologies LLP

Bathini Omprakash
Date:

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Legato Health Technologies, LLP | www.legatohealth.com

Tower 1, 2nd Floor, GAR Corp - Laxmi Infobahn SEZ, ORR Service Road, Kokapet Village, Gandipet Mandal, Ranga Reddy District, Kokapet, Hyderabad - 500075.

LLPIN: AAL-0528 | PAN : AAHFL3010G | GSTIN : 36AAHFL3010G1ZP

Ref No. 14790074

15-May-2022

Gangula Greeshma

Dear Gangula Greeshma,

With reference to the discussions that we had with you, we are pleased to offer you that role of **Process Executive – Data in Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Hyderabad**.

Your Annual Total Compensation will be **Rs. 180,003**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **21-May-2022**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours Sincerely,
For Cognizant Technology Solutions India Pvt, Ltd.

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:


PRINCIPAL
Baleji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Annexure A

Name: Gangula Greeshma

Designation: Process Executive Data

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1114.285714	13,371
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	2412	28,944
6	Company's Contribution of ESI @3.25% of Monthly Gross minus statutory exclusions	374	4,488
	Annual Gross Compensation		180,003
	Annual Total Compensation		180,003
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Annual Total Remuneration		196,003

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage.
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017.

Provident Fund Wages

- For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF shall be payable on the earned PF wages of PF wages as per this letter, whichever is lesser.

ESI

- Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
- Contribution to ESI shall be continued till end of the contribution period, if the Associate contributes even for one month in a contribution period.

* Flexible Benefit Plan: Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act. 1965.

Note:


PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

* Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details.



PRINCIPAL

Belaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



April 20, 2022

Koyyada Swetha
Jangaon

Reg: Offer of Employment

Dear Swetha,

We are pleased to offer you the position of **Associate – Claims** at **Legato Health Technologies LLP** (hereinafter referred to as "Legato") reporting to the **Team Lead – Claims**. We hope you are as excited about this opportunity as we are to have you on our team.

The annualized salary being offered to you is **INR. 230,000 /- (Rupees Two Lakhs Thirty Thousand Only)** less applicable withholding taxes. The detailed compensation structure is given in Annexure - A.

This offer is contingent upon your acceptance within 3 business day and on confirmation that you are legally authorized to work in your position on your start date and at all times thereafter, the successful verification of your background information. Legato reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining with due communication to you.

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We look forward to you joining the Legato team!

Sincerely,

Anillesh Seth
Country Head & Designated Partner
Legato Health Technologies LLP

Koyyada Swetha
Date:

Legato Health Technologies, LLP | www.legatohealth.com

Tower 1, 2nd Floor, GAR Corp - Laxmi Infobehn SEZ, ORR Service Road, Kokapet Village, Gandipet Mandal, Ranga Reddy District, Kokapet, Hyderabad- 500075

LLPIN: AAL-0526 | PAN : AAHFL3010G | GSTIN : 36AAHFL3010G1ZB

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (h.t)
Warangal (Dt) - 506 331 (T.3)

* Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details.



PRINCIPAL

**Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)**



Cognizant Technology Solutions India Private Ltd.

Payslip for the month of June 2023

Financial Period 2022-2023

Private & Confidential

Associate Information			
Ms. Gangula Greeshma			
Associate Id	879181	Location	Hyderabad - TS IND, C.I.T.
Designation	Process Executive - Data	PAN	FHxxxxxxH
Gender	Female	Bank A/C	Xxxxxx7827
Date of Joining	20-May-2023	ESI Number	52xxxxxx06
PFA/C	TN/MAS/31309/1831315	Status	Salary Credited
UAN	101617568698	Available Calendar Days	30
SA Policy No.	-	Paid Days	30
SA LIC ID	-	Loss of Pay Days	0

Earning	Amount	Deductions	Amount
Basic	6,500	ESI	100
House Rent Allowance	2,600	Profession Tax	0
Special Allowance	2,412	Provident Fund-Employee Contribution	1,114
Project Specific Payout	4,000	TDS	0
Advance Statutory Bonus	2,000		
Internet Allowance - WFH	1,800		
(A) Total Earnings	19,312	(B) Total Deductions	1,214

Net Salary = (A) - (B)

18,098

This is a computer generated payslip, and is not valid unless authorized.


PRINCIPAL
Balaji Institute of Pharmaceutical Science,
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S.)

Registered Office: Cognizant Technology Solutions India Private Limited
#5/535, old Mahabalipuram Road, Chennai - 600 097.



April 20, 2022

Koyyada Swetha
Jangaon

Reg: Offer of Employment

Dear Swetha,

We are pleased to offer you the position of **Associate – Claims at Legato Health Technologies LLP** (hereinafter referred to as "Legato") reporting to the **Team Lead – Claims**. We hope you are as excited about this opportunity as we are to have you on our team.

The annualized salary being offered to you is **INR. 230,000 /- (Rupees Two Lakhs Thirty Thousand Only)** less applicable withholding taxes. The detailed compensation structure is given in Annexure - A.

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We look forward to you joining the Legato team!

Sincerely,

Anilesh Seth
Country Head & Designated Partner
Legato Health Technologies LLP

Koyyada Swetha
Date:

Legato Health Technologies, LLP | www.legatohealth.com

Tower 1, 2nd Floor, GAR Corp - Laxmi Infobahn SEZ, ORR Service Road, Kokapet Village, Gandipet Mandal, Rangareddy District, Kokapet, Hyderabad - 500075

LLPIN: AAL-0928 | PAN : AAHFL3010G | GSTIN : 36AAHFL3010G1ZR

PRINCIPAL

Baleji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (J)
Warangal (Dt) - 506 331 (T.G)



August 13, 2022

Jakkula Vinusha
Karimnagar

Reg: Offer of Employment

Dear Vinusha,

We are pleased to offer you the position of **Associate – Claims** at **Legato Health Technologies LLP** (hereinafter referred to as "Legato") reporting to the **Team Lead – Claims**. We hope you are as excited about this opportunity as we are to have you on our team.

The annualized salary being offered to you is **INR. 230,000 /- (Rupees Two Lakhs Thirty Thousand Only)** less applicable withholding taxes. The detailed compensation structure is given in Annexure - A.

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We look forward to you joining the Legato team!

Sincerely,

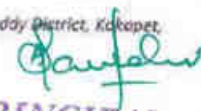
Anil Seth
Country Head & Designated Partner
Legato Health Technologies LLP

Jakkula Vinusha
Date:

Legato Health Technologies, LLP | www.legatohealth.com

Tower 1, 2nd Floor, GAR Corp - Laxmi Infobahn SEZ, ORR Service Road, Kakapet Village, Gandipet Mandal, Rangareddy District, Kakapet, Hyderabad - 500075

LLPIN: AAL-0528 | PAN : AAHFL3010G | GSTIN : 36AAHFL3010G1Z9


PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M),
Warangal (Dt) - 506 331 (T.S)



03-AUG-2022

Letter Of Appointment

To,
Rapolu Akhil
H.no: 3-38, Narsimhulapet,
Waranagal Rural, 506324

Dear Mr. Akhil,

This has reference to our Offer of Employment in TATA Consultancy Services Limited vide TCSL/1918416/HYD/Business Process Outsourcing Services/BPA dated 27-Jul-2022 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Employment accepted by you, we are happy to appoint you as Process Associate in Grade BPO1 with effect from 03-AUG-2022.

Your Associate number is 2472363.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited

GIRISH V NANDIMATH
Global Head – Talent Acquisition

PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Ravelling Street, Fort, Mumbai 400 001, Maharashtra, India

Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Dear Oruganti Prashanth,
Congratulations!!! Welcome to Steer Front Family!!!

On behalf of Steer Front Consultancy Service Pvt Ltd, we would like to congratulate you for the position of "Jr. Medical Coder "

Your probation period will begin from your DOJ (4th May 2022) and after the completion of the probation period (min 6 Months – with possible extensions), you will be confirmed as a **Full-Time** employee. The same will be confirmed and conveyed to you by the HR team at the appropriate time.

Employment is contingent upon providing the appropriate certification documents that establish both your educational credentials and employment eligibility, as required by Steer Front HR Policy and any training certifications as specified in your resume. Employment is also contingent upon successful completion of the on boarding process.

We believe that this position will offer you a challenging opportunity and will be professionally and personally satisfying. Please feel free to reach HR for any concerns / queries. Please acknowledge your acceptance of this position via return email. Subject to physical availability, you will be entitled to receive the amount of Rs. 20,000/- (Twenty Thousand only) on monthly basis as CTC.

Please send Scanned copies of following Documents on the day of your Joining Your DOJ is 4th May 2022:

1. Educational Marksheets (10th, 12th, Degree and PG- if applicable)
2. PAN card
3. Aadhar Card
4. Address proof (permanent and current address proof)
5. Appointment letter/ Offer letter (from all previous employer.)
6. Relieving /Experience letters from all previous organization –
7. Last 3 months salary slips from last organization
8. Bank Statements for last 3 months and last three months' salary slips from previous company.
9. passport sized photo
10. Cancel cheque of your saving bank account OR Photocopy of 1st page of bank passbook-




PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



August 13, 2022

Sarigommula Thirupathi
Bhupalpally

Reg: Offer of Employment

Dear Thirupathi,

We are pleased to offer you the position of **Associate – Claims at Legato Health Technologies LLP** (hereinafter referred to as "Legato") reporting to the **Team Lead – Claims**. We hope you are as excited about this opportunity as we are to have you on our team.

The annualized salary being offered to you is **INR. 230,000 /- (Rupees Two Lakhs Thirty Thousand Only)** less applicable withholding taxes. The detailed compensation structure is given in Annexure - A.

This offer is contingent upon your acceptance within 3 business day and on confirmation that you are legally authorized to work in your position on your start date and at all times thereafter, the successful verification of your background information. Legato reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining with due communication to you.

At the time of reporting for duty, produce certified true copies of all your credentials as asked for.

Your employment with Legato will commence from your effective date of joining i.e. **1st April 2019** and subject to completion of all joining formalities. You will be also be required to sign an employment agreement and confidentiality agreement with Legato on the Date of Joining. Till such time as the employment agreement is fully executed by you, no relationship (employment, contractual or otherwise) will exist between the parties.

We look forward to you joining the Legato team!

Sincerely,

Anillesh Seth
Country Head & Designated Partner
Legato Health Technologies LLP

Sarigommula Thirupathi
Date:

Legato Health Technologies, LLP | www.legatohealth.com

Tower 2, 2nd Floor, GAR Corp - Laxmi Infobahn SEZ, ORR Service Road, Kakapet Village, Gandipet Mandal, Ranga Reddy District, Kakapet, Hyderabad - 500075

LLPIN: AAL-0528 | PAN : AAHFL3010G | GSTIN : 36AAHFL3010G1ZR

PRINCIPAL

Baleji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Ref No. 14790074

15-May-2022

Yapa Sumathi

Dear Sumathi,

With reference to the discussions that we had with you, we are pleased to offer you that role of **Process Executive – Data in Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Hyderabad**.

Your Annual Total Compensation will be **Rs. 180,003**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **21-May-2022**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to your in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours Sincerely,

For Cognizant Technology Solutions India Pvt, Ltd.

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Sumathi

Date:

18/5/23

[Signature]

PRINCIPAL

Baleji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Annexure A

Name: Yapa Sumathi

Designation: Process Executive Data

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1114.285714	13,371
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	2412	28,944
6	Company's Contribution of ESI @3.25% of Monthly Gross minus statutory exclusions	374	4,488
	Annual Gross Compensation		180,003
	Annual Total Compensation		180,003
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Annual Total Remuneration		196,003

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage.
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017.

Provident Fund Wages

- For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF shall be payable on the earned PF wages of PF wages as per this letter, whichever is lesser.

ESI

- Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
- Contribution to ESI shall be continued till end of the contribution period, if the Associate contributes even for one month in a contribution period.

* Flexible Benefit Plan: Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

4. Choose from a bouquet of allowance or benefits
5. Redefine your salary structure within prescribed guidelines
6. Optimize your earnings

** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act. 1965.

Note:



PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



Cognizant Technology Solutions India Private Ltd.

Payslip for the month of June 2023

Financial Period 2022-2023

Private & Confidential

Associate Information			
Ms. Yapa Sumathi			
Associate Id	879181	Location	Hyderabad - TS IND, CLT
Designation	Process Executive - Data	PAN	FHxxxxxxH
Gender	Female	Bank A/C	Xxxxxx7827
Date of Joining	20-May-2023	ESI Number	52xxxxxx06
PFA/C	TN/MAS/31309/1831315	Status	Salary Credited
UAN	101617568698	Available Calendar Days	30
SA Policy No.	-	Paid Days	30
SA LIC ID	-	Loss of Pay Days	0

Earning	Amount	Deductions	Amount
Basic	6,500	ESI	100
House Rent Allowance	2,600	Profession Tax	0
Special Allowance	2,412	Provident Fund-Employee Contribution	1,114
Project Specific Payout	4,000	TDS	0
Advance Statutory Bonus	2,000		
Internet Allowance - WFH	1,800		
(A) Total Earnings	19,312	(B) Total Deductions	1,214

Net Salary = (A) - (B)

18,098

This is a computer generated payslip, and is not valid unless authorized.

PRINCIPAL

Baleji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Registered Office: Cognizant Technology Solutions India Private Limited
#5/535, old Mahabalipuram Road, Chennai - 600 097.



Cognizant Technology Solutions India Private Ltd.

Payslip for the month of June 2023

Financial Period 2022-2023

Private & Confidential

Associate Information			
Mr. Beesam Saidulu			
Associate Id	879181	Location	Hyderabad - TS IND, CLT
Designation	Process Executive - Data	PAN	FHXXXXXXH
Gender	Female	Bank A/C	XXXXXX7827
Date of Joining	20-May-2023	ESI Number	52XXXXXX06
PFA/C	TN/MAS/31309/1831315	Status	Salary Credited
UAN	101617568698	Available Calendar Days	30
SA Policy No.	-	Paid Days	30
SA LIC ID	-	Loss of Pay Days	0

Earning	Amount	Deductions	Amount
Basic	6,500	ESI	100
House Rent Allowance	2,600	Profession Tax	0
Special Allowance	2,412	Provident Fund-Employee Contribution	1,114
Project Specific Payout	4,000	TDS	0
Advance Statutory Bonus	2,000		
Internet Allowance - WFH	1,800		
(A) Total Earnings	19,312	(B) Total Deductions	1,214

Net Salary = (A) - (B)

18,098

This is a computer generated payslip, and is not valid unless authorized.

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Registered Office: Cognizant Technology Solutions India Private Limited
#5/535, old Mahabalipuram Road, Chennai - 600 097.

Dear All,

Greetings from Clarus Rcm India Pvt ltd!

Further to your interview and subsequent discussions you had with our Management, we are pleased to offer you the position **JR Medical Coder**.

The terms and conditions of the offer are as mentioned below:

Your initial place of Posting will be at :

Western Pearl 1st Floor,

Kondapur,

near Google office,

Hyderabad-50006

N

You are expected to join **Date is 07-MARCH-2022**, there after this offer.

Your Probation period will be for a period of 6 Months.

You would be required to submit the following documents at the time of your joining.

- **Documentary evidence of date of birth (AADHAR CARD & PAN CARD)**
- **Attested copy of all Educational Qualifications (SSC, HSC, Degree/Diploma)**
- **2 passport size photographs (White Background)**
- **Address Proof.**
- **Bank Pass book/ Cancelled Cheque.**

Request you to kindly send us an acceptance vide return mail, indicating your acceptance of our terms and conditions of employment . We once again would like to thank you for your interest in seeking a career with the Clarus rcm infoTech india ltd.and look forward to a fruitful and successful career with us

Thanks Regards.

J.Rajkumar

9944638044

Senior HR

CLARUS RCM INFO TECH INDIA LTD

HYDERABAD-500006




PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Payslip for the month of June 2022

Name:	Mamatha .B	Employee No:	CRCMHYD0807
Joining Date:	09 May 2022	Bank Name:	Union Bank of India
Designation:		Bank Account No:	16310100380903
Department:	HCC	PAN Number:	HINPM8057B
Location:	Hyderabad	PF No:	
Effective Work Days:	31	PF UAN:	
LOP:	0		

Earnings	Amount	Deductions	Amount
BASIC	7,800.00	PROF TAX	200.00
HRA	3,900.00		
CONVEYANCE	650.00		
MEDICAL ALLOWANCE	650.00		
NIGHT SHIFT ALLOWANCE	3,150.00		
SALARY ARREARS	9,316.00		
Total Earnings:INR.	25,466.00	Total Deductions:INR.	200.00

Net Pay for the month : **25,266.00**

(Rupees twenty five thousand two hundred sixty six Only)

This is a system generated payslip and does not require signature.




PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Dear All,

Greetings from Clarus Rcm India Pvt ltd!

Further to your interview and subsequent discussions you had with our Management, we are pleased to offer you the position **JR Medical Coder**.

The terms and conditions of the offer are as mentioned below:

Your initial place of Posting will be at :

**Western Pearl 1st Floor,
Kondapur,
near Google office,
Hyderabad-50006**

N

You are expected to join **Date is 07-MARCH-2022**, there after this offer.

Your Probation period will be for a period of 6 Months.

You would be required to submit the following documents at the time of your joining.

- **Documentary evidence of date of birth (AADHAR CARD & PAN CARD)**
- **Attested copy of all Educational Qualifications (SSC, HSC, Degree/Diploma)**
- **2 passport size photographs (White Background)**
- **Address Proof.**
- **Bank Pass book/ Cancelled Cheque.**

Request you to kindly send us an acceptance vide return mail, indicating your acceptance of our terms and conditions of employment . We once again would like to thank you for your interest in seeking a career with the Clarus rcm infoTech india ltd.and look forward to a fruitful and successful career with us

Thanks Regards.

J.Rajkumar

9944638044

Senior HR

CLARUS RCM INFO TECH INDIA LTD

HYDERABAD-500006




PRINCIPAL
Baleji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 508 331 (T.S)

Name: Manasa Durganala

Date: 2-08-2022

Dear

Welcome to A3 RCM Health Care Pvt Ltd!

Subject: Appointment Letter

With reference to your application, subsequent interview and discussions, we are pleased to inform that you have been appointed as "Medical Coder" with our organization commencing from 2-Aug-22. Your annual compensation will be Rs2,16,000/-. The details of the terms and conditions of the employment are detailed in the enclosed annexures.

I. SALARY

Your offered salary breakup shall be as follows:

Details	Monthly CTC	Annual CTC
Basic	11214	134568
HRA	5598	67176
Statutory Allowances	630	7560
Other Allowances	558	6696
Total	18000	216000




PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

November 17, 2022

Mr. Gajavelli Harshini
Hydernagar Mandal
Kukatpally
Hyderabad 500072
Mobile No: 8639566533

Maithri Laboratories Private Limited

MSN House, Plot No.: C-24,
Sanath Nagar Industrial Estate, Sanath Nagar,
Hyderabad, Andhra Pradesh, Pincode: 500018. India.
Phone: +91-40-30438600 Fax: +91-40-30438798

Dear Mr. Gajavelli Harshini,

Sub: Offer and Appointment Letter

This has reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

1. Designation:

You will be designated as "**Junior Executive-Trainee**", Grade "**G01**", in **Production** Department based at **Maithri Laboratoires Private Limited - MLPL-I** Location.

2. Remuneration:

Detailed compensation structure as Total Cost to Company **Rs.230000/-** is mentioned in the Annexure-I.

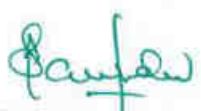
3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- Passport Size Color Photographs (Self) - 7 nos. and Dependent-family members photograph - 1 nos. each
- All Educational Certificates and any other Certificates related to specific Training and Skills
- Previous employment Service Certificate / Relieving Letter, if any
- Last Six Months Bank Statement
- Updated / Latest E - Aadhaar Cards of self and dependent family members
- PAN Card
- Passport / Driving License
- A cancelled cheque leaf of active bank account
- Medical Certificate with Reports

Page 1 of 2




PRINCIPAL
Baleji Institute of Pharmaceutical Sciences
Lakshmi (V), Narsimha Rao (M)
Warangal (Dt) - 508 331 (T.S.)



03-AUG-2022

Letter Of Appointment

To,
Kukatla Srinu
H.no: 1-204, Gopalpuram, Duggondi,
Waranagal Rural, 506331

Dear Mr. Srinu,

This has reference to our Offer of Employment in TATA Consultancy Services Limited vide TCSL/1918416/HYD/Business Process Outsourcing Services/BPA dated 27-Jul-2022 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Employment accepted by you, we are happy to appoint you as Process Associate in Grade BPO1 with effect from 03-AUG-2022.

Your Associate number is 2472363.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited

GIRISH V NANDIMATH
Global Head – Talent Acquisition

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Ravivade Street, Fort, Mumbai-400 001, Maharashtra, India

Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021



The Singareni Collieries Company Limited
(A Government Company)
Mandamari Area

W.No. 1497
DATE 22/10/22

అధికారి
అధికారి

Ref.No.MMR/PER/E/332/22/6442

Date:26.10.2022

27

Dy CMO AH RKP, MM

Sub: Medical Examination of female dependants considered for appointment as Badli Workers (Surface) Category-I.

The Dependants Employment Interview Committee has recommended the cases of the following female dependants of ex-employees of Mandamari Area for appointment as Badli Worker (Surface).

Sl. No	Details of dependant for whom employment is sought Smt/Kum	Age/ DOB of Dependant	Relationship with the ex-employee	Details of ex-employee S/Sri
01	Vahida	26/01/1999 as per SSC	Daughter	Md Mouluddin, EC.2313328, Ex. Tyndal, KK5 Inc, Date of Termination: 09/05/2022, (Medical Invalidation)
02	Kumhari Rajya Laxmi	13/11/1993 as per SSC	Daughter	Kumhari Banalah, EC.2292027, Ex.Coal Filler, RKP1A Inc, Date of Termination: 19/07/2022, (Medical Invalidation)

The above candidates are being directed to report at your end for undergoing Initial Medical Examination to find out their suitability for Badli Worker Job (Surface).

Their blank medical Forms, in triplicate, duly affixing attested photographs are sent herewith.

On completion of Medical Examination, the Medical Reports may please be sent to this office for taking further action in the matter.



Encl: as above.

Handwritten signature and initials

Handwritten signature
PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S.)
HOD (Personnel),
Mandamari Area.
27/10/2022

Ref No. 14790074

15-May-2022

Beesam Saidulu

Dear Saidulu,

With reference to the discussions that we had with you, we are pleased to offer you that role of **Process Executive – Data in Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Hyderabad**.

Your Annual Total Compensation will be **Rs. 180,003**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **21-May-2022**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours Sincerely,
For Cognizant Technology Solutions India Pvt, Ltd.

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: *Saidulu*

Date: *20/5/22*

Ganesh

PRINCIPAL

**Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)**

Annexure A

Name: Beesam Saidulu

Designation: Process Executive Data

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1114.285714	13,371
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	2412	28,944
6	Company's Contribution of ESI @3.25% of Monthly Gross minus statutory exclusions	374	4,488
	Annual Gross Compensation		180,003
	Annual Total Compensation		180,003
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Annual Total Remuneration		196,003

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage.
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017.

Provident Fund Wages

- For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF shall be payable on the earned PF wages of PF wages as per this letter, whichever is lesser.

ESI

- Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
- Contribution to ESI shall be continued till end of the contribution period, if the Associate contributes even for one month in a contribution period.

* Flexible Benefit Plan: Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

7. Choose from a bouquet of allowance or benefits
8. Redefine your salary structure within prescribed guidelines
9. Optimize your earnings

** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act. 1965.

Note:



PRINCIPAL

Bajaj Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

* Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details.



PRINCIPAL

Baleji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



RCM Healthcare Pvt. Ltd

Contact : +919346490075
Email ID : hr@a3rcmhealthcare.com

Name: Gatta Sainath

Date: 24-08-2022

Dear Sainath

Welcome to A3 RCM Health Care Pvt Ltd!

Subject: Appointment Letter

With reference to your application, subsequent interview and discussions, we are pleased to inform that you have been appointed as "Medical Coder" with our organization commencing from 24-Aug-22. Your annual compensation will be Rs. 2,16,000/-. The details of the terms and conditions of the employment are detailed in the enclosed annexures.

1. SALARY

Your offered salary breakup shall be as follows:

Details	Monthly CTC	Annual CTC
Basic	11214	134568
HRA	5598	67176
Statutory Allowances	630	7560
Other Allowances	558	6696
Total	18000	216000



[Signature]

PRINCIPAL

Bajaj Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (TS) - 506 001



RCM Healthcare Pvt. Ltd

Contact : +919346490075
Email ID : hr@a3rcmhealthcare.com

To avoid any doubt, it is hereby declared that the property and all such documents used in the course of your work belong to the company.

If you are agreeable to the above terms and conditions of the agreement, kindly confirm your acceptance by signing and returning the duplicate copy of this letter for our file and records.

Yours sincerely,



Human Resource Manager

I agree to the agreement and accept the above terms and conditions of service.

Name: Sainath

Signature: Sainath

Date: 24/1/22



Sainath
PRINCIPAL
Golaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsampet (M)
Warangal (D) - 506 331 (T.G.)

Date: 25-04-2022

Mr. Morthala Nagaraju,
H.No.3-111/a, Vanchangiri,
Geesugonda Mandala,
Warangal, Telangana - 506330

Letter of Appointment

Dear Mr. Morthala Nagaraju,

Congratulations and welcome to **QUALITY CARE INDIA LIMITED**.

We have pleasure in offering you employment as **Pharmacist in Logistics Department** with CARE HOSPITALS, Hi-Tech, a unit of Quality CARE India Limited, on the following terms and conditions.

This offer is subject to satisfactory verification of your character, antecedents and testimonials, the results of your pre-employment medical examination and your continuing to remain fit thereafter as verified by the designated doctor of the organization.

1. Duties

You will commence employment under the terms and conditions of employment as set out in this letter, with Care Hospitals on 25-04-2022 according to the instructions given by the Human Resources Department.

You will apply your best degree of professional, technical and administrative skills, efforts, attention and experience and will work diligently and efficiently. You will evidence care and economy in the use of office equipment and supplies, and will at all times loyally, faithfully and industriously promote the business and interests of the organisation and perform such related duties and responsibilities as may be prescribed from time to time.

2. Grade and Salary

You will be in Grade G2. Your annual compensation will be as per the attached Annexure. The same is subject to deduction of taxes as per the applicable laws.

Details of salary should not be divulged to any other employee/ associate of the organization.




PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Lakshmi Narsimha Rao
Warangal (D) - 506 331 (T.S)

QUALITY CARE INDIA LIMITED

CIN: U85110TG1992PLC014728

evercare group

CARE HOSPITALS

Hi-Tech City, Old Mumbai Highway, Near Cyberabad Police Commissionerate, Hyderabad - 500 032, Telangana
T: (040)-33623500, (040)-33623999 | F: (040)-23000096 | E: info@carehospitals.com | W: carehospitals.com

REGISTERED OFFICE

H.No. 6-3-248/2, Road No.1, Banjara Hills, Hyderabad - 500034, Telangana
T: (040)-30418888, (040)-23234444 | F: 040-30418488 |
E: info@carehospitals.com | W: carehospitals.com

CORPORATE OFFICE

H.No. 8-2-120/86/10, 1st Floor, Kohinoor building, Road No. 2, Banjara hills,
Hyderabad -500 034, Telangana
T: (040)-61806565 | E: info@carehospitals.com | W: carehospitals.com

Name: Vikas Vemula

Date: 24-7-2022

Dear

Welcome to A3 RCM Health Care Pvt Ltd!

Subject: Appointment Letter

With reference to your application, subsequent interview and discussions, we are pleased to inform that you have been appointed as "Medical Coder" with our organization commencing from 24-Jul-22. Your annual compensation will be Rs. 2,16,000/-. The details of the terms and conditions of the employment are detailed in the enclosed annexures.

1. SALARY

Your offered salary breakup shall be as follows:

Details	Monthly CTC	Annual CTC
Basic	11214	134568
HRA	5598	67176
Statutory Allowances	630	7560
Other Allowances	558	6696
Total	18000	216000



PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Lakshypally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Ref No. 14790074

25-May-2022

Chadh Pavani

Dear Pavani,

With reference to the discussions that we had with you, we are pleased to offer you that role of **Process Executive – Data in Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Hyderabad**.

Your Annual Total Compensation will be **Rs. 180,003**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **31-May-2022**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours Sincerely,
For **Cognizant Technology Solutions India Pvt, Ltd.**

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



Cognizant Technology Solutions India Private Ltd.

Payslip for the month of June 2023

Financial Period 2022-2023

Private & Confidential

Associate Information			
Ms. Chadh Pavani			
Associate Id	879181	Location	Hyderabad - TS IND, CLT
Designation	Process Executive - Data	PAN	FHxxxxxxH
Gender	Female	Bank A/C	XXXXXX7827
Date of Joining	31-May-2023	ESI Number	52xxxxxx06
PFA/C	TN/MAS/31309/1831315	Status	Salary Credited
UAN	101617568698	Available Calendar Days	30
SA Policy No.	-	Paid Days	30
SA LIC ID	-	Loss of Pay Days	0

Earning	Amount	Deductions	Amount
Basic	6,500	ESI	100
House Rent Allowance	2,600	Profession Tax	0
Special Allowance	2,412	Provident Fund-Employee Contribution	1,114
Project Specific Payout	4,000	TDS	0
Advance Statutory Bonus	2,000		
Internet Allowance - WFH	1,800		
(A) Total Earnings	19,312	(B) Total Deductions	1,214

Net Salary = (A) - (B)

18,098

This is a computer generated payslip, and is not valid unless authorized.

PRINCIPAL

Baleji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (T)
Warangal (Dt) - 506 331 (T.S)

Registered Office: Cognizant Technology Solutions India Private Limited
#5/535, old Mahabalipuram Road, Chennai - 600 097.

Annexure A

Name: Chadh Pavani

Designation: Process Executive Data

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1114.285714	13,371
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	2412	28,944
6	Company's Contribution of ESI @3.25% of Monthly Gross minus statutory exclusions	374	4,488
	Annual Gross Compensation		180,003
	Annual Total Compensation		180,003
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Annual Total Remuneration		196,003

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage.
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017.

Provident Fund Wages

- For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF shall be payable on the earned PF wages of PF wages as per this letter, whichever is lesser.

ESI

- Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
- Contribution to ESI shall be continued till end of the contribution period, if the Associate contributes even for one month in a contribution period.

* Flexible Benefit Plan: Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

10. Choose from a bouquet of allowance or benefits
11. Redefine your salary structure within prescribed guidelines
12. Optimize your earnings

** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note:



PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

* Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details.



PRINCIPAL

**Belaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)**

SUNRISE INTERNATIONAL LABS LTD.

APERDAMAN GROUP COMPANY



SUNRISE
INTERNATIONAL LABS LTD.
APERDAMAN GROUP COMPANY

OFFER LETTER

Date: 09-12-2020

To,
Mr.D.Venkata Ramana,
H.No: 4-84,
Nashkal,
Jangoan,
Telangana – 506132.

Dear Mr.D.Venkata Ramana,

With reference to your interview i.e., 09/12/2020, we are pleased to offer you as 'Trainee' in 'QC Department.' You are requested to deposit your original documents for **two** years. Please bring your Three photos and address proof & certificates Xerox copies at your time of joining.

Your date of joining of the company is **15/12/2022**; please sign on this copy as a token of your acceptance of the offer. Formal letter of appointment will be provided once you join the company with details of roles & responsibilities.

Serving of notice period (2 Months) is must to settle the full & final payments. You are not entitled to avail any leave during the notice period.

Thanking you

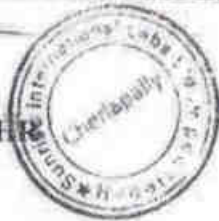
With Best wishes

For Sunrise International Labs Ltd

A Ramesh

A. Ramesh

Asst. Manager - HR



[Signature]

PRINCIPAL

Ballaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



21-July-2022

Ms. Aluval Madhuri,
Mahabubhabad-506101.

Dear Ms. Aluval Madhuri,

"Welcome to the Apollo Family"

Reference your application and the subsequent discussions you had with us, we are happy to inform you that we are offering you the position of "Pharmacist" at "Apollo 24|7" (Apollo Hospitals Enterprise Limited) on the following terms.

1. Placement: Initially you will be posted at "Apollo 24|7" - Hyderabad, however ring employment with the company; you will be posted/transferred to any location at the sole discretion of the management.
2. Reporting: You will be reporting to Sr. Manager- Order Fulfillment - Apollo 24|7.
3. Remuneration: You will be paid a compensation of Rs. 2,30,000 (Rupees Two Lac(s) Thirty Thousand Only) per annum.
4. You will be required to join on or before 27-July-2022 (This offer will lapse in case you to not report duty on the said date).

You are requested to submit the following certificates (original as well as photocopy) or acceptance of the offer: originals will be returned after verification. This certificate: have to be produced on any working day prior to 7 working days of your joining.

- Certificates of Educational Qualification (10 to highest degree of qualification)
- Service Certificates of Previous & Current Employment
- Aadhaar Card, PAN Card, Passport or any other Residential Address Proof
- 2 Reference Letters.
- 4 Passport Size Photographs (with blue background)

This employment is subject to you being found medically fit, in this regards, you are required to undergo a pre-employment medical examination at our hospital on any working day before your joining date. On confirmation of your medical fitness along with your credential and employment verification reports, you will be issued an Appointment Letter with terms and conditions.

On completion of the Pre-employment medical examination, If you fail to report to duty or leave the organization within 3 months from the Date of Joining, you are required to refund the actual cost of the pre-employment medical examination.

Kindly acknowledge this letter as a token of acceptance of this offer.

With best wishes,

Benny Veliath
Lead-Human Resources




PRINCIPAL
Apollo 24|7, Narsampet, Telangana
Narsampet (V), Narsampet (Dt) - 506 331 (T.S)

#Expertise For Everyone

COTIVITI**Cotiviti India Private Limited**

Registered Office:
 10th Floor, Galaxy, Plot No.1, Sy.No.83/1, HYD Knowledge City,
 Raidurg, Serilingampally Mandal Hyderabad
 Rangareddi TG 500081 IN
 Tel: +91 40 6712 2222, Fax: +91 40 6712 2224
 CIN: U72200TG2007FTC053815, Web: www.cotiviti.com

Aminul Islam Barbhuria
 H.No -64, Hailakanid(Block), Assam -688164

30-June-2022

Dear Aminul Islam,

Congratulations!!

We are pleased to inform that you have been offered a position of **Medical Coder**. As discussed, you will operate from our Hyderabad office. Please note that this offer is subject to a positive background & reference check to be conducted by us based on specific information provided by you as per our policy subsequent to your joining our Company. Details of your compensation package are attached as per annexure - I.

1. Your date of joining our establishment is on or before **11th July 2022**. However, we would like you to try & join us as soon as possible. We expect you to take steps in being relieved from your current job based on this note and confirm your exact date of joining.
2. You will have to furnish the following on joining
 - a) Photocopies of your basic, intermediate, and highest degrees obtained.
 - b) Your relieving letter from your previous organizations.
 - c) Statement of income last drawn preferably with a break-up.
 - d) Copy of PAN Card.
 - e) Copy of Aadhaar Card.
 - f) Copy of passport (if you have), six passport size color glossy (not Polaroid) photographs of self & family members being covered under the Mediclaim policy.
 - g) Check of blood group.
 - h) Check date of birth of dependents for Mediclaim policy at the time joining.
3. If you fail to join your duties as above or if we do not receive confirmation of your accepting this offer within three days from the receipt of the same, this offer letter stands automatically cancelled and withdrawn.
4. As per company policy you are required to sign a Non-Disclosure-Agreement with the company on your joining as part of your joining process.
5. During your employment with Cotiviti you will adhere to the company policies in general and information security policies that are issued from time to time.
6. Cotiviti has internally designed a HIPAA Privacy Policy. Network Services have designed policies for data, systems, and network security. All employees need to follow HIPAA Privacy policy as applicable. Violation could result in disciplinary action including termination from services.
7. Your duties will be governed by the rules and regulations of the company which will be elaborated and detailed in the appointment letter.
8. **As part of Cotiviti hiring process, Medical coders offered candidates, MUST be an active coding certified professional (CPC). In case, he/she has only an apprentice status viz (CPC-A), they need to get the apprentice status removed on AAPC/AHIMA portal by submitting relevant experience documents to AAPC/AHIMA. Please note that the above-mentioned certification criteria MUST be fulfilled before onboarding. However, in case, the certification criteria is not met at time of onboarding, the offer shall stand null and void.**

Please confirm your acceptance of this offer by return email.

We owe much of our success to the dedicated work of all our people, and therefore we strive to have a mutually beneficial, and long-term and rewarding relationship. In case you have any further clarifications, please feel free to call Atish Chintalwar at +91- 9284778079 or email at atish.chintalwar@cotiviti.com

Thanking You

For Cotiviti India Private Limited

Designated by:
Mohsin Mohammed

Vice President- Human Resources



Annexure -I

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
 Laknepally (V), Narsampally
 Warangal (Dt) - 506 331 (T.S.)

Page 1 of 2

Operational Offices:

10th Floor, Galaxy, Plot No.1, Sy.No.83/1,
 HYD Knowledge City, Raidurg, Serilingampally Mandal
 Hyderabad Rangareddi TG 500081 IN
 Tel: +91 40 6712 2222, Fax: +91 40 6712 2224

Podium Floor, Binarius/Deepak Complex,
 Yerwada, Pune - 411006,
 Maharashtra, India.
 Tel: +91 20 4150 4505, Fax: +91 20 4150 4525

7th Floor, Tower A, KGISL Infra Structure Pvt Ltd
 Keeranatham Village, Saravanampatti
 COIMBATORE - 641 035 TAMILNADU, IN
 Tel: +91 422 568 4400

Ref No. 14790074

25-May-2022

Anna Arun Kumar

Dear Arun,

With reference to the discussions that we had with you, we are pleased to offer you that role of **Process Executive – Data in Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Hyderabad**.

Your Annual Total Compensation will be **Rs. 180,003**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **31-May-2022**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours Sincerely,

For Cognizant Technology Solutions India Pvt, Ltd.

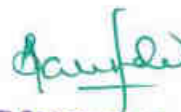
Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



PRINCIPAL

Baleji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



Offer : BUSINESS PROCESS SERVICES

Ref : TCSL/1787615/Mumbai/BPS/BPA

Date : 18-Feb-2022

Ms. Chitti Bogi
H.No: 1-59/1 Chintha Nekkonda
Warangal, Telangana, India

Dear Ms. Chitti Bogi,

Sub: Letter of Offer and Terms of Employment

We thank you for exploring career opportunities with **Tata Consultancy Services Ltd.(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of Process Associate in Grade BPO1 and your present posting will be at Pune. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 3,60,010/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non-submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoke at the sole discretion of the company. Your offer is subject to a positive background check.



PRINCIPAL

**Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)**



Cognizant Technology Solutions India Private Ltd.

Payslip for the month of June 2023

Financial Period 2022-2023

Private & Confidential

Associate Information			
Mr. Anna Arun Kumar			
Associate Id	879181	Location	Hyderabad - TS IND, CLT
Designation	Process Executive - Data	PAN	FHxxxxxxH
Gender	Female	Bank A/C	XXXXXX7827
Date of Joining	31-May-2023	ESI Number	52xxxxxx06
PFA/C	TN/MAS/31309/1831315	Status	Salary Credited
UAN	101617568698	Available Calendar Days	30
SA Policy No.	-	Paid Days	30
SA LIC ID	-	Loss of Pay Days	0

Earning	Amount	Deductions	Amount
Basic	6,500	ESI	100
House Rent Allowance	2,600	Profession Tax	0
Special Allowance	2,412	Provident Fund-Employee Contribution	1,114
Project Specific Payout	4,000	TDS	0
Advance Statutory Bonus	2,000		
Internet Allowance - WFH	1,800		
(A) Total Earnings	19,312	(B) Total Deductions	1,214

Net Salary = (A) - (B) 18,098

This is a computer generated payslip, and is not valid unless authorized.

PRINCIPAL

Baleji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Apollo Pharmalogistics Private Limited

20-Jul-2022

Ms. Chirra Bhavani
Vi) Mylaram, Mandal Wardhannapet,
Dist. Warangal - 506314 Hyderabad.

Dear Bhavani,

"Welcome to the Apollo Family"

Reference your application and the subsequent discussions you had with us, we are happy to inform you that we are offering you the position of "Pharmacist" at **Apollo Pharmalogistics Private Limited** on the following terms.

1. Placement: Initially you will be posted at "**Apollo Pharmalogistics Private Limited**" - **Hyderabad**, however during employment with the company, you will be posted/transferred to any location at the sole discretion of the management.
2. Reporting: You will be reporting to **Team Lead/HOD – Apollo Pharmalogistics Private Limited**.
3. Remuneration: You will be paid a compensation of **Rs.2,40,000 (Rupees Two Lac(s) and Forty Thousand Only)** per annum.
4. You will be required to join on or **before 25-Jul-2022** (This offer will lapse in case you do not report duty on the said date).

You are requested to submit the following certificates (original as well as photocopy) on acceptance of the offer; originals will be returned after verification. These certificates have to be produced on any working day prior to 7 working days of your joining.

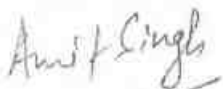
- Certificates of Educational Qualification (10th to highest degree of qualification)
- Service Certificates of Previous & Current Employment
- Aadhaar Card, PAN Card, Passport or any other Residential Address Proof
- 2 Reference Letters.
- 4 Passport Size Photographs

This employment is subject to you being found medically fit, in this regards, you are required to undergo a pre - employment medical examination at our hospital on any working day before your joining date. On confirmation of your medical fitness along with your credential and employment verification reports, you will be issued an Appointment Letter with terms and conditions.

On completion of the Pre - employment medical examination, if you fail to report to duty or leave the organization within 3 months from the Date of Joining, you are required to refund the actual cost of the pre-employment medical examination.

Kindly acknowledge this letter as a token of acceptance of this offer.

With best wishes,



Amit Kumar Singh
Senior Manager - Human Resources



PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Annexure A

Name: Anna Arun Kumar

Designation: Process Executive Data

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1114.285714	13,371
4	Advance Statutory Bonus**	2000	24,000
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	Annual Total Compensation		180,003
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Annual Total Remuneration		196,003

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage.
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017.

Provident Fund Wages

- For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF shall be payable on the earned PF wages of PF wages as per this letter, whichever is lesser.

ESI

- Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
- Contribution to ESI shall be continued till end of the contribution period, if the Associate contributes even for one month in a contribution period.

* Flexible Benefit Plan: Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

13. Choose from a bouquet of allowance or benefits
14. Redefine your salary structure within prescribed guidelines
15. Optimize your earnings

** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act. 1965.

Note:



PRINCIPAL

Baleji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

* Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details.



PRINCIPAL

**Baleji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)**

Branch Posting Letter

From:

Apollo Pharmacies Limited
Human Resources
Hyderabad

To:

Apollo Pharmacies Limited
LABOUR COLONY - WARANGAL
8008118874

Please note that MS. CHITYAM SANDHYA RANI with Employee id APL71769 has joined us as a PHARMACIST and Completed Training from 18.Apr.2023 to 28.Apr.2023 and he/she will be reporting for duties at Apollo Pharmacy LABOUR COLONY - WARANGAL Branch code: NEW-BOT on 29.Apr.2023.

****Please extend all the necessary support to the new employee for a mutually rewarding Association.**

Human Resources

Signature of Executive/ Manager

➤ Job vacancies	Mr. Rajasekhar	9989967088
	Mr. Suneel	7995389260
	Mr. Raghupathi	7207917714
➤ Salary Advance /Insurance/Incentives	Mr. Jayaraju	7893000440
➤ PF & ESI Queries	Mr. Ravi	9154846882
➤ Salaries Queries	Mr. Sudheer	9154218372

****Note: Refer your friend and get rewarded *(T&C applicable) To Apply Job:-**
Give Missed Call to 8282823883 / Website: <https://careers.apollopharmacy.app>

PRINCIPAL

Balaji Institute of Pharmaceutical Science
Lakshapally (V), Narsampet (M)
Warangal (Dt) - 508 331 (T.S)

COTIVITI

Cotiviti India Private Limited

Registered Office:

10th Floor, Galaxy, Plot No.1, Sy. No.83/1, HYD Knowledge City,

Raidurg, Serilingampally Mandal Hyderabad

Rangareddi: TG 500081 IN

Tel: +91 40 6712 2222, Fax: +91 40 6712 2224

CIN: U72200TG2007FTC053815, Web: www.cotiviti.com

Ganta Sony

H.No -3-37, Vavilala Palakurthy, Jangoan, Telangana-506175

9-july-2022

Dear Sony,

Congratulations!!

We are pleased to inform that you have been offered a position of **Medical Coder**. As discussed, you will operate from our Hyderabad office. Please note that this offer is subject to a positive background & reference check to be conducted by us based on specific information provided by you as per our policy subsequent to your joining our Company. Details of your compensation package are attached as per annexure – I.

1. Your date of joining our establishment is on or before **21st July 2022**. However, we would like you to try & join us as soon as possible. We expect you to take steps in being relieved from your current job based on this note and confirm your exact date of joining.
2. You will have to furnish the following on joining
 - a) Photocopies of your basic, intermediate, and highest degrees obtained.
 - b) Your relieving letter from your previous organizations.
 - c) Statement of income last drawn preferably with a break-up.
 - d) Copy of PAN Card.
 - e) Copy of Aadhaar Card.
 - f) Copy of passport (if you have), six passport size color glossy (not Polaroid) photographs of self & family members being covered under the Mediclaim policy.
 - g) Check of blood group.
 - h) Check date of birth of dependents for Mediclaim policy at the time joining.
3. If you fail to join your duties as above or if we do not receive confirmation of your accepting this offer within three days from the receipt of the same, this offer letter stands automatically cancelled and withdrawn.
4. As per company policy you are required to sign a Non-Disclosure-Agreement with the company on your joining as part of your joining process.
5. During your employment with Cotiviti you will adhere to the company policies in general and information security policies that are issued from time to time.
6. Cotiviti has internally designed a HIPAA Privacy Policy. Network Services have designed policies for data, systems, and network security. All employees need to follow HIPAA Privacy policy as applicable. Violation could result in disciplinary action including termination from services.
7. Your duties will be governed by the rules and regulations of the company which will be elaborated and detailed in the appointment letter.
8. **As part of Cotiviti hiring process, Medical coders offered candidates, MUST be an active coding certified professional (CPC). In case, he/she has only an apprentice status viz (CPC-A), they need to get the apprentice status removed on AAPC/AHIMA portal by submitting relevant experience documents to AAPC/AHIMA. Please note that the above-mentioned certification criteria MUST be fulfilled before onboarding. However, in case, the certification criteria is not met at time of onboarding, the offer shall stand null and void.**

Please confirm your acceptance of this offer by return email.

We owe much of our success to the dedicated work of all our people, and therefore we strive to have a mutually beneficial, and long-term and rewarding relationship. In case you have any further clarifications, please feel free to call Atish Chintalwar at +91- 9284778079 or email at atish.chintalwar@cotiviti.com

Thanking You

For Cotiviti India Private Limited

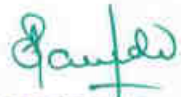
Designed by:

 Mohsin Mohammed

Vice President- Human Resources



Annexure -I


PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
 Lakshapally (V), Narsampet (M)
 Warangal (Dt) - 506 331 (T.S.)

Page 1 of 2

Operational Offices:

10th Floor, Galaxy, Plot No.1, Sy.No.83/1,
 HYD Knowledge City, Raidurg, Serilingampally Mandal
 Hyderabad Rangareddi TG: 500081 IN
 Tel: +91 40 6712 2222, Fax: +91 40 6712 2224

Podium Floor, Binarius/Deepak Complex,
 Yerwada, Pune - 411006,
 Maharashtra, India.
 Tel: +91 20 4150 4505, Fax: +91 20 4150 4525

7th Floor, Tower A, KGSI Infra Structure Pvt Ltd
 Keeranatham Village, Saravanampatti
 COIMBATORE - 641 035 TAMILNADU, IN
 Tel: +91 422 668 4400

SUNRISE INTERNATIONAL LABS LTD.

APERDAMAN GROUP COMPANY



OFFER LETTER

Date: 11-09-2022

To,
Mr.Hasanuj Zaman,
Hailakanid(Block),
Assam.-688164

Dear Mr.Hasanuj Zaman,

With reference to your interview i.e., 11/09/2022, we are pleased to offer you as 'Trainee' in 'QC Department.' You are requested to deposit your original documents for **two** years. Please bring your Three photos and address proof & certificates Xerox copies at your time of joining.

Your date of joining of the company is **15/09/2022**; please sign on this copy as a token of your acceptance of the offer. Formal letter of appointment will be provided once you join the company with details of roles & responsibilities.

Serving of notice period (2 Months) is must to settle the full & final payments. You are not entitled to avail any leave during the notice period.

Thanking you

With Best wishes

For Sunrise International Labs Ltd

A. Ramesh

A. Ramesh
Asst. Manager - HR



[Signature]
PRINCIPAL
Bharatiya Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 508 331 (T.S)



21-July-2022

Ms .H.Bhagyasree,
JayashankarBhupalapally -506169.

Dear Ms.H.Bhagyasree,

"Welcome to the Apollo Family"

Reference your application and the subsequent discussions you had with us, we are happy to inform you that we are offering you the position of "Pharmacist" at "Apollo 24|7" (Apollo Hospitals Enterprise Limited) on the following terms.

1. Placement: Initially you will be posted at "Apollo 24|7" - Hyderabad, however ring employment with the company; you will be posted/transferred to any location at the sole discretion of the management.
2. Reporting: You will be reporting to **Sr. Manager- Order Fulfillment - Apollo 24|7**.
3. Remuneration: You will be paid a compensation of Rs. 2,30,000 (Rupees Two Lac(s) Thirty Thousand Only) per annum.
4. You will be required to join on or **before 27-July-2022** (This offer will lapse in case you to not report duty on the said date).

You are requested to submit the following certificates (original as well as photocopy) or acceptance of the offer: originals will be returned after verification. This certificate: have to be produced on any working day prior to 7 working days of your joining.

- Certificates of Educational Qualification (10 to highest degree of qualification)
- Service Certificates of Previous & Current Employment
- Aadhaar Card, PAN Card, Passport or any other Residential Address Proof
- 2 Reference Letters.
- 4 Passport Size Photographs (with blue background)

This employment is subject to you being found medically fit, in this regards, you are required to undergo a pre-employment medical examination at our hospital on any working day before your joining date. On confirmation of your medical fitness along with your credential and employment verification reports, you will be issued an Appointment Letter with terms and conditions.

On completion of the Pre-employment medical examination, If you fail to report to duty or leave the organization within 3 months from the Date of Joining, you are required to refund the actual cost of the pre-employment medical examination.

Kindly acknowledge this letter as a token of acceptance of this offer.

With best wishes,

Benny Veliath
Lead-Human Resources



[Handwritten Signature]
PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 508 301 (T.S)

#Expertise For Everyone

SUNRISE INTERNATIONAL LABS LTD.

APERDAMAN GROUP COMPANY



OFFER LETTER

Date: 11-09-2022

To,
Mr. Jakaria Alom Mozumder,
Hailakanid (Block),
Assam.-688164

Dear Mr. Jakaria Alom Mozumder,

With reference to your interview i.e., 11/09/2022, we are pleased to offer you as **'Trainee' in 'QC Department.'** You are requested to deposit your original documents for **two** years. Please bring your Three photos and address proof & certificates Xerox copies at your time of joining.

Your date of joining of the company is **15/09/2022**; please sign on this copy as a token of your acceptance of the offer. Formal letter of appointment will be provided once you join the company with details of roles & responsibilities.

Serving of notice period (2 Months) is must to settle the full & final payments. You are not entitled to avail any leave during the notice period.

Thanking you

With Best wishes

For Sunrise International Labs Ltd

A. Ramesh

A. Ramesh
Asst. Manager - HR



S. Suresh

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Leknepally (V), Narsampet (T.)
Warangal (Dt) - 506 331 (T.E)

Ref No. 14790074

25-May-2022

Jashim Uddin Laskar

Dear Jashim,

With reference to the discussions that we had with you, we are pleased to offer you that role of **Process Executive – Data in Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Hyderabad**.

Your Annual Total Compensation will be **Rs. 180,003**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **31-May-2022**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours Sincerely,
For Cognizant Technology Solutions India Pvt, Ltd.

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



PRINCIPAL

**Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)**

Annexure A

Name: Jashim Uddin Laskar

Designation: Process Executive Data

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1114.285714	13,371
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	2412	28,944
6	Company's Contribution of ESI @3.25% of Monthly Gross minus statutory exclusions	374	4,488
	Annual Gross Compensation		180,003
	Annual Total Compensation		180,003
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Annual Total Remuneration		196,003

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage.
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017.

Provident Fund Wages

- For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF shall be payable on the earned PF wages of PF wages as per this letter, whichever is lesser.

ESI

- Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
- Contribution to ESI shall be continued till end of the contribution period, if the Associate contributes even for one month in a contribution period.

* Flexible Benefit Plan: Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

16. Choose from a bouquet of allowance or benefits
17. Redefine your salary structure within prescribed guidelines
18. Optimize your earnings

** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act. 1965.

Note:



PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

* Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details.



PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 508 331 (T.S)



Cognizant Technology Solutions India Private Ltd.

Payslip for the month of June 2023

Financial Period 2022-2023

Private & Confidential

Associate Information			
Mr. Jashim Uddin Laskar			
Associate Id	879181	Location	Hyderabad - TS IND, CLT
Designation	Process Executive - Data	PAN	FHxxxxxxH
Gender	Female	Bank A/C	XXXXXX7827
Date of Joining	31-May-2023	ESI Number	52xxxxxx06
PFA/C	TN/MAS/31309/1831315	Status	Salary Credited
UAN	101617568698	Available Calendar Days	30
SA Policy No.	-	Paid Days	30
SA LIC ID	-	Loss of Pay Days	0

Earning	Amount	Deductions	Amount
Basic	6,500	ESI	100
House Rent Allowance	2,600	Profession Tax	0
Special Allowance	2,412	Provident Fund-Employee Contribution	1,114
Project Specific Payout	4,000	TDS	0
Advance Statutory Bonus	2,000		
Internet Allowance - WFH	1,800		
(A) Total Earnings	19,312	(B) Total Deductions	1,214

Net Salary = (A) - (B)

18,098

This is a computer generated payslip, and is not valid unless authorized.

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 508 331 (T.S)

Annexure A

Name: K. Anjaneyulu

Designation: Process Executive Data

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1114.285714	13,371
4	Advance Statutory Bonus**	2000	24,000
5	Special Allowance*	2412	28,944
6	Company's Contribution of ESI @3.25% of Monthly Gross minus statutory exclusions	374	4,488
	Annual Gross Compensation		180,003
	Annual Total Compensation		180,003
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Annual Total Remuneration		196,003

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage.
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017.

Provident Fund Wages

- For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF shall be payable on the earned PF wages of PF wages as per this letter, whichever is lesser.

ESI

- Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
- Contribution to ESI shall be continued till end of the contribution period, if the Associate contributes even for one month in a contribution period.

* Flexible Benefit Plan: Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

19. Choose from a bouquet of allowance or benefits
20. Redefine your salary structure within prescribed guidelines
21. Optimize your earnings

** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note:



PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Ref No. 14790074

25-May-2022

K. Anjaneyulu

Dear Anjaneyulu,

With reference to the discussions that we had with you, we are pleased to offer you that role of **Process Executive – Data in Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Hyderabad**.

Your Annual Total Compensation will be **Rs. 180,003**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **31-May-2022**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours Sincerely,
For Cognizant Technology Solutions India Pvt, Ltd.

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



PRINCIPAL

**Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)**

* Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details.



PRINCIPAL

Balaaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



Cognizant Technology Solutions India Private Ltd.

Payslip for the month of June 2023

Financial Period 2022-2023

Private & Confidential

Associate Information			
Mr. K. Anjaneyulu			
Associate Id	879181	Location	Hyderabad - TS IND, CLT
Designation	Process Executive - Data	PAN	FHxxxxxxH
Gender	Female	Bank A/C	XXXXXX7827
Date of Joining	31-May-2023	ESI Number	52xxxxxx06
PFA/C	TN/MAS/31309/1831315	Status	Salary Credited
UAN	101617568698	Available Calendar Days	30
SA Policy No.	-	Paid Days	30
SA LIC ID	-	Loss of Pay Days	0

Earning	Amount	Deductions	Amount
Basic	6,500	ESI	100
House Rent Allowance	2,600	Profession Tax	0
Special Allowance	2,412	Provident Fund-Employee Contribution	1,114
Project Specific Payout	4,000	TDS	0
Advance Statutory Bonus	2,000		
Internet Allowance - WFH	1,800		
(A) Total Earnings	19,312	(B) Total Deductions	1,214

Net Salary = (A) - (B) 18,098

This is a computer generated payslip, and is not valid unless authorized.

PRINCIPAL

Baleji Institute of Pharmaceutical Science:
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Ref No. 14790074

25-May-2022

Kabir Hussain Laskar

Dear Kabir,

With reference to the discussions that we had with you, we are pleased to offer you that role of **Process Executive – Data** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Hyderabad**.

Your Annual Total Compensation will be **Rs. 180,003**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **31-May-2022**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours Sincerely,
For Cognizant Technology Solutions India Pvt, Ltd.

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



PRINCIPAL

Belaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (T)
Warangal (Dt) - 506 331 (T.S)

Annexure A

Name: Kabir Hussain Laskar

Designation: Process Executive Data

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1114.285714	13,371
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	2412	28,944
6	Company's Contribution of ESI @3.25% of Monthly Gross minus statutory exclusions	374	4,488
	Annual Gross Compensation		180,003
	Annual Total Compensation		180,003
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Annual Total Remuneration		196,003

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage.
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017.

Provident Fund Wages

- For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF shall be payable on the earned PF wages of PF wages as per this letter, whichever is lesser.

ESI

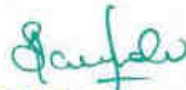
- Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
- Contribution to ESI shall be continued till end of the contribution period, if the Associate contributes even for one month in a contribution period.

* Flexible Benefit Plan: Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

22. Choose from a bouquet of allowance or benefits
23. Redefine your salary structure within prescribed guidelines
24. Optimize your earnings

** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act. 1965.

Note:


PRINCIPAL
Baleji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

* Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details.



PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



Cognizant Technology Solutions India Private Ltd.

Payslip for the month of June 2023

Financial Period 2022-2023

Private & Confidential

Associate Information			
Mr. Kabir Hussain Laskar			
Associate Id	879181	Location	Hyderabad - TS IND, CLT
Designation	Process Executive - Data	PAN	FHxxxxxxH
Gender	Female	Bank A/C	XXXXXX7827
Date of Joining	31-May-2023	ESI Number	52xxxxxx06
PFA/C	TN/MAS/31309/1831315	Status	Salary Credited
UAN	101617568698	Available Calendar Days	30
SA Policy No.	-	Paid Days	30
SA LIC ID	-	Loss of Pay Days	0

Earning	Amount	Deductions	Amount
Basic	6,500	ESI	100
House Rent Allowance	2,600	Profession Tax	0
Special Allowance	2,412	Provident Fund-Employee Contribution	1,114
Project Specific Payout	4,000	TDS	0
Advance Statutory Bonus	2,000		
Internet Allowance - WFH	1,800		
(A) Total Earnings	19,312	(B) Total Deductions	1,214

Net Salary = (A) - (B) 18,098

This is a computer generated payslip, and is not valid unless authorized.

PRINCIPAL

Bajaj Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



APPOINTMENT LETTER

11 May 2022

Dear **Kanneboina Swathi**

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at IN-Hyderabad. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs60000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

A handwritten signature in green ink, appearing to read "Saurabh", is written over the printed name "PRINCIPAL".

PRINCIPAL

Balaji Institute of Pharmaceutical Science
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



APPOINTMENT LETTER

11 May 2022

Dear **Kondam Aishwarya**

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at IN-Hyderabad. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs60000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

A handwritten signature in green ink, appearing to read "B. Sankar", is written over the printed name "PRINCIPAL".

PRINCIPAL

Balsji Institute of Pharmaceutical Sciences
Lakshypally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Date: 15-07-2022

To
Mr. LABILASH SINGHA

OFFER LETTER

Dear Mr. LABILASH SINGHA,

This has reference to your application and the subsequent interview you had with HETERO DRUGS LTD- R&D we are pleased to offer you for the position of "Jr. RESEARCH ASSOCIATE IN AR&D DEPARTMENT" location SANATHNAGAR in our organization on a contractual basis.

The brief details of the offer are as below:

Gross Salary : Rs 18,000/-P.M
Your expected Date of Joining : 20/07/2022

You will be issued a detailed 'Appointment Letter on your joining with HR SQUARE LLP. And this offer letter will be valid till 20-07-2022 and will automatically become void unless it is explicitly extended by the client or HR SQUARE LLP.

You are requested to sign and return us the copy of the Offer letter as a token of your acceptance.

Please bring the following documents along with you on the day of your joining with HR SQUARE LLP:

1. Copy of relieving letter from previous employer if applicable
2. Latest payslip / proof of salary / Bank statement in which last salary credited
3. Copies of Education certificates
4. Four passport size colour photographs
5. Proof of House Address (Electricity bill, Rent Agreement, Postal Address proof, etc.)
6. ADHAAR & PAN card copy
7. Duly filled Standard Application form of HR Square LLP

We look forward to your joining at the earliest.

For HR Square LLP




PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

HR SQUARE LLP

D.No-6-3-347/22/6, Sri Durga Tulasi Apartment 4th Floor,
Dwarakapuri Colony, Punjagutta, Hyderabad 500082, Telangana
Tele: 040 – 6666 6789, E-mail: info@hrsquare.in

Date: 15-07-2022

To
Mr. MOHAMMAD MOIZ KHAN

OFFER LETTER

Dear Mr. MOHAMMAD MOIZ KHAN,

This has reference to your application and the subsequent interview you had with HETERO DRUGS LTD- R&D we are pleased to offer you for the position of "Jr. RESEARCH ASSOCIATE IN AR&D DEPARTMENT" location SANATHNAGAR in our organization on a contractual basis.

The brief details of the offer are as below:

Gross Salary : Rs 18,000/-P.M
Your expected Date of Joining : 20/07/2022

You will be issued a detailed 'Appointment Letter on your joining with HR SQUARE LLP. And this offer letter will be valid till 20-07-2022 and will automatically become void unless it is explicitly extended by the client or HR SQUARE LLP.

You are requested to sign and return us the copy of the Offer letter as a token of your acceptance.

Please bring the following documents along with you on the day of your joining with HR SQUARE LLP:

1. Copy of relieving letter from previous employer if applicable
2. Latest payslip / proof of salary / Bank statement in which last salary credited
3. Copies of Education certificates
4. Four passport size colour photographs
5. Proof of House Address (Electricity bill, Rent Agreement, Postal Address proof, etc.)
6. ADHAAR & PAN card copy
7. Duly filled Standard Application form of HR Square LLP

We look forward to your joining at the earliest.

For HR Square LLP



HR SQUARE LLP

D.No-6-3-347/22/6, Sri Durga Tulasi Apartment 4th Floor,
Dwarakapuri Colony, Punjagutta, Hyderabad 500082, Telangana
Tele: 040 – 6666 6789, E-mail: info@hrsquare.in


PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsimhapeta,
Warangal (Dt) - 506 331 (T.S)

15 JUNE 2022

Dear SAHBUL UDDIN LASKAR,

It is our pleasure to offer you a position of Clinical Content Developer at Avenida. It has been a pleasure interacting with you over the past few weeks. We are very impressed with your passion.

We are confident that as a Clinical Content Developer you will make significant contribution in Avenida's mission of pursuing better solutions for healthcare and education.

Should you have any questions, please let us know.

We look forward to working with you!



Dr. Karthik Rakam
Co-founder and CEO



PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

15 JUNE 2022

Dear SAYED AFRIDI,

It is our pleasure to offer you a position of Clinical Content Developer at Avenida. It has been a pleasure interacting with you over the past few weeks. We are very impressed with your passion.

We are confident that as a Clinical Content Developer you will make significant contribution in Avenida's mission of pursuing better solutions for healthcare and education.

Should you have any questions, please let us know.

We look forward to working with you!



Dr. Karthik Rakam
Co-founder and CEO



PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

- ❖ At any time during the period of probation or at the end of probation your services may be terminated without any notice and without assigning any reason.
- ❖ After confirmation if the company chooses to terminate your services, the company shall give you one month's notice or one month's salary in lieu of one month's notice. So also, in the event of you're deciding to leave the services of the company at any time after confirmation you will have to give one month's advance notice to the company. In other words your notice of resignation may be treated by the company as resignation itself and you may be relieved from service.
- ❖ The company shall also have the right to transfer you within the company from one department to another department or from one section to another section.
- ❖ The main role of the position includes responsible for maintain g the all the regulatory guide lines Like GMP, USFDA, MHRA, as per our client regulations.
- ❖ You are entitled for leave as per the Factories Act and Rules there under.
- ❖ Other than the above terms, your services are governed by the service Rules & Regulations existing and which may be amended from time to time.

Date: 09-11-2020

For INCEPTION SOURCE PVT.LTD
HYDERABAD.



Authorized Signature

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet
Warangal (Dt) - 506 331 (T.S.)



Inception Source Pvt. Ltd.

Branch office 1: H. No: 11-13-1427, 2nd Floor, Nirmal Sadan, Kothapet Hyderabad - 35

Branch office 2: H. No: 5-35-164, 2nd floor, Prashanthi nagar, Hyderabad - 500072

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✉ info@inceptionsource.in

- ❖ At any time during the period of probation or at the end of probation your services may be terminated without any notice and without assigning any reason.
- ❖ After confirmation if the company chooses to terminate your services, the company shall give you one month's notice or one month's salary in lieu of one month's notice. So also, in the event of you're deciding to leave the services of the company at any time after confirmation you will have to give one month's advance notice to the company. In other words your notice of resignation may be treated by the company as resignation itself and you may be relieved from service.
- ❖ The company shall also have the right to transfer you within the company from one department to another department or from one section to another section.
- ❖ The main role of the position includes responsible for maintaining the all the regulatory guide lines Like GMP, USFDA, MHRA, as per our client regulations.
- ❖ You are entitled for leave as per the Factories Act and Rules there under.
- ❖ Other than the above terms, your services are governed by the service Rules & Regulations existing and which may be amended from time to time.

Date: 09-11-2020




Authorized Signature


PRINCIPAL

Belaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



Inception Source Pvt. Ltd.

Branch office 1: H. No: 11-13-1427, 2nd Floor, Nirmal Sadan, Kothapet Hyderabad - 35
Branch office 2: H. No: 5-35-164, 2nd floor, Prashanthi nagar, Hyderabad - 500072

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✉ info@inceptionsource.in

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Adduri Shruthi(Doctor of Pharmacy) has been working in the Dept. of Medical Gastroenterology, Yashoda Hospitals, as a Clinical Research Coordinator from 01.Mar.2022 to 31.Oct.2022. During her tenure, she is very sincere, hard working and competent in executing all assigned tasks. Her services in the department found to be satisfactory.

She has been on a consolidated salary of Rs. 20,000 per month.

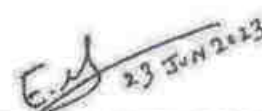
We wish her a great success in all of her future endeavors.

Thanking You

Best Regards **DR. B. RAVI SHANKAR**
MD, DNB
DM, Gastroenterology(SGPGI)
Director - Medical Gastroenterology
Interventional Gastroenterologist Hepatologist
Chief of Academics - Department of Gastroenterology
Regd No. 11817
Yashoda Hospital, Secunderabad
23/06/23

Dr. B Ravi Shankar
Principal Investigator




Mr. E. Madhu Sudhan M.Sc MBA
Clinical Research Administrator


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Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)





Dt: 29/12/2022.

TO WHOM-SO-EVER IT MAY CONCERN

Work Experience Letter

This is to certify that Dr.CH.HARIKA, has been working as D.M.O in the Dept. of Gynecology, Ajara Hospitals, as a Clinical Research Coordinator from 01.Jan.2022 to 31.Oct.2022. During his tenure, she is very sincere, hard working and competent in executing all assigned tasks. Her services in the department found to be satisfactory.

During her working period we found she is a sincere, honest, hardworking, dedicated with a professional attitude and very good job knowledge. she is amiable in nature and character as well.

Ajara Health Care and Research centre Pvt Ltd. (Ajara Hospitals) is a 270 bedded Super Specialty Hospital established in Warangal Urban with state of art infrastructure. It commenced its operations on 8th of December 2019 and is a NABH certified HCO.

We wish her every success in life.

Signature:

Name: **Dr.B.Siva Subrahmanyam**
MBBS, MD-Gen Med



PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Lakshypally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



SUREKHA
HOSPITAL
Mother, Pediatric & Eye Care Centre

H.No. 3-66/1, Plot No.4,
Behind Reliance Smart Bazar,
Kompally, Hyderabad - 500 014.
Ph : 9247000564, 8106773300
Fax : 040-27165264

JOB OFFER LETTER

Dear,

Dr. CHINTHAKINDI MAHESH

We pleased to offer you the position of Duty medical officer at SUREKHA MULTI SPECIALITY HOSPITAL. We feel confident that you will contribute your skills, knowledge and experience to the growth of our hospital.

We look forward to join in our hospital.

Thanking You Sir.


For SUREKHA Hospital




PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



To

Dasari Sahithi

Date: 02-NOV-2022

Sub: OFFER ON CONTRACT

Dear Dasari Sahithi

With reference to your application, we are pleased to appoint you as **Junior Research Analyst (Contract)** on Contract basis in our organization on the following terms and conditions.

1. The appointment on contract basis for a period of **Six Months** starting from **02-Nov-2022 to 02-May-2023** connected with the work of special project.
2. Your appointment is in Semi-Skilled Category and you are designated as to perform such manual, operational, technical and skill jobs as may be entrusted to you from time to time.
3. You are recruited as a Contract Employee of **M/s. Zado Infotech Solutions India Pvt Ltd**, Chennai and you will be placed in its client place i.e, **M/s. Excelra Knowledge Solutions Pvt. Ltd**, 6th Floor, Wing B, NSL SEZ ARENA, Plot No. 6, Survey No. 1, IDA Uppal, Hyderabad, Telangana 500039.
4. You will be paid a monthly CTC will be **Rs.12000/- (Twelve Thousand Indian Rupees Only)**
5. You will be eligible for a performance bonus ranging from **Zero to Rupees Four Thousand**, which will be dependent on achieving your individual production and quality targets. In addition to the performance bonus, you will also be eligible to participate in productivity linked incentive. Details of the same would be provided during your on-boarding.
6. You will not be eligible for any other allowances / benefits/concessions.
7. You will be bound by the Company Leave policy & Client holiday calendar.
8. You are expected to work six days in a week (Monday to Saturday).
9. You will be eligible for PF, ESI (if the work location is covered under ESIC).
10. You will devote whole time attention to the company's work and will not engage yourself in any other activity.
11. You will further work sincerely and diligently protecting always the interest of the company.
12. You will be discontinued from the services for reasons of negligence ,irregular attendance ,improper behavior ,unsatisfactory progress, indiscipline ,disloyalty, disrespect to disciplinary and administrative



Zado Infotech Solutions (I) Pvt Ltd
No.85/3, 1st Floor, Orchid Plaza, Razaak Garden Road,
Arumbakkam, Chennai - 600 106.
Web : www.zado-tech.com

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Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



- controls , damaging and /or mishandling of tools , instruments, equipment's and accessories , and such other company belongings.
13. This contract can also be determined earlier, without notice or payment in - lieu thereof , when the for which you are appointed is completed or if it is considered that you are no longer suitable for doing the job for which you are appointed, your service will be terminated without notice.
 14. The management at its discretion will give you one month notice or payment of one month basic wage in lieu of notice case of earlier discontinuance of contract other than reason mentioned in clause 11 & 12.
 15. Verification of character and conduct and antecedents is essential for continuation of your service. In case any adverse report of your antecedents is received from govt. agencies this appointment will be terminated without any notice.
 16. This appointment on contract will terminate automatically on the expiry of the period specified here in.
 17. Your detailed salary structure is mentioned in the annexure.

We look forward to a mutually beneficial and satisfying association.

I accept the above terms and conditions and abide by them.

Yours Sincerely,

For Zado Infotech Solutions Pvt Ltd

Dheenadhayalan Vadivel,

Director-Operations & HR

Accepted the Above Terms & Conditions



Zado Infotech Solutions (I) Pvt Ltd
No.85/3, 1st Floor, Orchid Plaza, Razaak Garden Road,
Arumbakkam, Chennai - 600 106.
Web : www.zado-tech.com


PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



IVF & ICSI CENTRE

2nd Floor SV Ranga Rao Complex Beside Vishwas Hospital, Hanamkonda Contact: 0870-2500147/148/149, 7901489723

Ref No:-S-1287

16/11/2022

Debbati Meghana

H.NO: 4-4-14

Jammanjettigally, Arumur,
Nijamabad.

Dear Meghana

Sub:- Offer letter for the position of D.M.O.

This has reference to your application and subsequent interview you had with us we are pleased to offer you the position of D.M.O.

Your CTC would be Rs 240000/- pa.

As discussed you shall join duty on 17/11/2022 falling which this letter will be treated as cancelled

At the time of your joining you would be requested to submit the following document as per the list.

1. Proof of age
2. Certified true copies of Educational/Professional certificates
3. Experience Certificates
4. Latest 2 photograph
5. Pancard copy
6. Address Proof
7. Bank Of Baroda bank account opening For salary

You are required to bring copy of all the above documents on your joining.

On your joining date please meet Mr. T.Shankar Rao a administrative manager

Thanks & Regards



DR. SHREYA GOWRI
Regd.No. 58238 MS(OBJ), DRME (Garnati)
FMAS, MRM (UQ)

Sai Matrika Fertility Centre
2nd Floor, Ranga Rao Complex,
Vishwa Talkies Road, Hanamkonda



[Handwritten Signature]

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.N.)

Strictly Private and Confidential

Date: 09 November 2022

To,
Garampally Anusha
Hyderabad

Dear Garampally Anusha,

Thank you for the keen interest you have shown in joining our organisation. Consequent to your application, interviews and subsequent discussions with us, we are pleased to offer you a career at **GD Research Center Private Limited**, Hyderabad. Please accept our heartiest congratulations and a warm Welcome to the **GDRC Family**.

You would be designated as **Senior Researcher**. Your employment start date is **13-Nov-2022**. Your annual emoluments will be **Rs.253608 (Rupees Two Lakhs Fifty Three Thousand Six Hundred Eight Only)** Total Cost to Company (CTC) basis. Please refer to **Annexure A** for the break-up.

You will be governed by the Company's Rules and Regulations in force from time to time and as applicable to you.

Terms and Conditions:-

1. Working Hours:-

Your working hours will be regulated from time to time purely at the discretion of the management of the establishment to which you are attached. You should be flexible to work in shifts as per business needs.

2. Please note if the information and supporting documents provided by you, based on which this offer is being extended, is found to be incorrect or unauthentic, your services will be terminated with immediate effect, without any notice or notice pay.

3. You will devote whole time attention to the business of the company and will not be interested or engaged directly or indirectly in other trade or business or as principal agent or servant for any person, firm or company

4. Your employment is transferable to any of the group companies in India or abroad.

5. Leaves :-

You shall be entitled to avail leave and other benefits applicable to you as per the company policy, in force and/or which may be revised from time to time. Leave of any type can be taken, in excess of this would be treated as leave without pay. Leave will have to be pre-approved by your manager. Refer to leave policy in the HR Handbook.

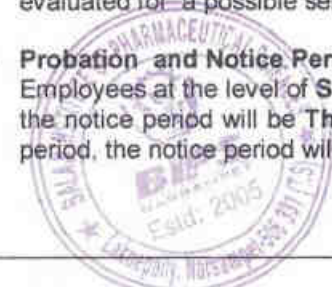
6. Performance Appraisals :-

Your performance and promotion readiness will be assessed on the basis of your competency and skills, the results of your work, the value you contribute to successful project delivery and client development efforts, and your demonstrated stewardship and commitment to the Company.

You will be eligible for a promotion and salary review assessment in the next appraisal cycle as per company policies. Your emoluments will be reviewed on an annual basis. Please note that eligibility for promotion assessment does not automatically qualify you for promotion but only makes you entitled to be evaluated for a possible selection to the next level.

7. Probation and Notice Period:- (depending on designation)

Employees at the level of **Senior Researcher** will be on probation for a period of six months. During this time the notice period will be **Thirty** days or salary in lieu thereof, on either side. On the completion of probation period, the notice period will be **Thirty** days or salary in lieu thereof, on either side.



Principal
PRINCIPAL

Balaji Institute of Pharmaceutical Sciences

Lakshapally (V), Narsampet (M)

Warangal (Dt) - 506 331 (T.S)

GD Research Center Private Limited

(Formerly known as DMV Business & Market Research Pvt Ltd) Add: 3rd Floor, MSR Block, KS Building, Madhapur, Hyd - 500081, India Tel: +91-40-66166700, Fax: +91-40-66166852, Reg No: U74130AP2006PTC050526, Email Id: hr_asia@globaldata.com, Website: www.gdresearchcenter.com

8. Provident Fund:-

You will be entitled to become a member of PF scheme, which is governed under the Employee Provident Fund Act, 1952. The current rate of contribution is 12% of basic per month (however, where basic is less than INR 15,000 per month, EPF contribution will be made on both Basic and Special allowance) and equal contribution will be made by the company, which will be a part of gross emoluments.

9. Medical Scheme:-

You will be eligible to participate in Company's Group Medical & Term Life Insurance Policy as applicable to your category of employees.

10. Gratuity:-

Applicable as per the Government Regulation.

11. Income Tax:-

Income Tax will be deducted as applicable from your salary. You shall be responsible to the company for all Taxes and obligations. Company shall not be liable for any misstatement or declaration. Permanent Account Number (PAN) is mandatory.

12. Customary Bonus:-

The Customary bonus will be payable in the month of your anniversary date and will be based on your prevailing CTC salary as of your anniversary date. This Bonus payment will be subject to prevailing customary bonus policy.

Please note that your compensation is confidential information. Under no circumstance you should divulge your compensation details to anybody within or outside the organisation, without written permission from the organisation. Any non-adherence to this clause will be constituted as indiscipline and could lead to action as per the HR policies of the organisation, including termination from the services of the organisation without any notice or notice pay.

Please ensure that by accepting this offer, you warrant that before your date of Joining with the company you will clear all the pending issues with your previous organisation and GDRC is not liable to make any payments in respect of the same. By accepting this offer, you also accept the terms and conditions of Non disclosure agreement and HR policies of the Company. The full terms and conditions of your employment are as detailed in the GD Research Center Private Limited staff manual which will be provided to you on your commencement date.

Please contact Human Resources (040-67426702) if you have any questions. In the meantime, we look forward to you commencing employment with us and hope that it proves to be the start of a long and successful working relationship.

By accepting this offer, you also hereby declare that you have never indulged in any criminal activity and convicted for any criminal or illegal activities. You also declare that there are no legal cases pending against you as on this date

**PRINCIPAL**

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 508 331 (T.S)

GD Research Center Private Limited

[Formerly known as DMV Business & Market Research Pvt Ltd] Add: 3rd Floor, MSR Block, KS Building, Madhapur, Hyd - 500081, India Tel: +91-40-66166700, Fax: +91-40-66166852, Reg No: U74130AP2006PTC050526, Email Id: hr_asia@globaldata.com, Website: www.gdresearchcenter.com

Annexure "A"

Date: 09 November 2022

Name: Garampally Anusha

Designation: Senior Researcher

Compensation details with effect from 13-Nov-22 are as given below -

Component	Annual Gross (INR)	Monthly Gross(INR)	Particulars
Basic	75000	6250	Base Pay
HRA	52500	4375	House Rent Allowance (Tax exempted as per prevailing IT Act)
Medical allow/reimbursement	15000	1250	Tax exempted if used for domiciliary medical expenses as per prevailing IT Act.
Conveyance Allowance	19200	1600	Non taxable as per prevailing IT Act.
Provident Fund contribution 12%	15621	1302	Employer contribution towards Provident fund which is payable on Basic. However, where basic is less than INR 15,000 per month, EPF contribution will be made on both Basic and Special allowance.
Customary Bonus*	17500	1458	Annual Component & will be paid after completion of each full year of service as per company's Policy
Special Allowance**	55179	4598	This component will be treated as part of customized pool of allowance for tax computation under IT Act
Customized pool of allowances**	0	0	
Gross Compensation	250000	20833	
Gratuity @ 4.81% on Base Salary	3608	301	Paid as per Gratuity Act.
TOTAL CTC	253608	21134	Cost to Company

* Customary Bonus is a yearly fixed component and will be paid after completion of each full year of service as per company's policy.

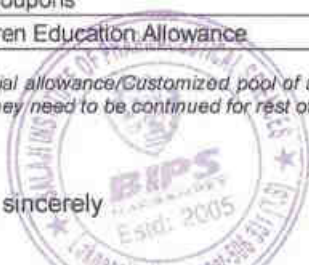
** Special Allowance/Customized Pool of allowances

You would be eligible for tax exemptions under the different components as per the rules determined by the Income Tax Authorities.

Component	Maximum Limit	Remarks
Meal Allowance(Optional, Will be adjusted against Special Allowance/Customized pool of allowance)	26,400	Tax exempted, if opted for meal vouchers
Gift Coupons	5,000	Tax exempted if opted (Coupons will be issued at the end of each Financial Year)
Children Education Allowance	2400	Can be availed up to 2 Children

** Special allowance/Customized pool of allowances components which are opted are exempted as per the prevailing tax regulations and once opted they need to be continued for rest of the financial year.

Yours sincerely



Praveen Kumar Chanda
Head - Human Resources, India


PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

GD Research Center Private Limited

(Formerly known as DMV Business & Market Research Pvt Ltd) Add: 3rd Floor, MSR Block, KS Building, Madhapur, Hyd - 500081, India Tel: +91-40-66166700, Fax: +91-40-66166852, Reg No: U74130AP2006PTC050526, Email Id: hr_asia@globaldata.com, Website: www.gdresearchcenter.com

Acceptance of offer

I understand and accept all the terms & conditions of employment mentioned in the 'Offer of Appointment'. I confirm that there have been no other commitment made during the hiring process other than those specified in the offer letter. (Example Salary Hike, Promotion, transport facility etc). Please clarify in case any such commitment was made during the offer process.

Candidate's Signature

Date:

Place:

**PRINCIPAL**

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (T.S.)
Warangal (Dt) --506 331 (T.S.)

GD Research Center Private Limited

(Formerly known as DMV Business & Market Research Pvt Ltd) Add: 3rd Floor, MSR Block, KS Building, Madhapur, Hyd - 500081, India Tel: +91-40-66166700, Fax: +91-40-66166852, Reg No: U74130AP2006PTC050526, Email Id: hr_asia@globaldata.com, Website: www.gdresearchcenter.com



Ref: IAB7/OL/2021-22/MS-264

Date: 02/09/2022

OFFER LETTER

Dear Gugulothu Chiranjeevi,
H.No. 18-15, Narasanna Thanda, Chennarao Pet,
Warangal, Telangana, Pin code- 508101.

Congratulations!! We are excited to offer you a position at **Indivirtus AB7 Scribing & RCM Private Limited**.

Considering your qualification, experience, skill set, and knowledge, we are offering you the job role in the organization as **Medical Scribe**, which we both mutually discussed and agreed on. You have to work from your home in a HIPAA-compliant environment with the technical requirements that we have recommended to you (as mentioned in the Remote Work Policy),

Your annual Total Cost to Company salary will be **Rs. 4,20,000 Per annum**. However, if you do not meet your target of minimum **120** audio hours processed per month with at least 95% quality, then your salary will be subjected to the total audio hours processed per month. If you will perform as per the business expectation after 3 months in the business, then we will increase your salary to **Rs. 4,50,000 Per annum**. Please maintain the confidentiality of this document and amount to yourself. Please maintain the confidentiality of this document and amount to yourself.

Your date of joining in the organization will be **2 September 2022**. Your reporting will be to Rohit Sharma (Head of Business Operations).

There is a joining documentation form link attached to the email sent to you, please fill out that form before your joining date for background verification.

Your joining and job are subject to the positive background check, Training Certification, Quality work deliverable, best performance, Ethical and Supportive Behavior, in the organization. Performance parameters will be discussed with you in detail at the time of your joining.

In case of any queries, you may contact Rohit Sharma (Head of Business Operations) on his contact number 7814208906 or on email address rohit@indivirtusab7.com.

We request you to please share your acceptance within one week of receiving this letter.

Welcome to **Indivirtus Group of Companies!!**

Yours Faithfully,



Sonia Sachdeva
Sr Executive HR
Indivirtus AB7 Scribing & RCM Pvt. Ltd.
Mobile: +91-8591873535 | Email: Sonia.s@indivirtusab7.com



PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 508 331 (T.S)



IVF & ICSI CENTRE

2nd Floor SV Ranga Rao Complex Beside Vishwas Hospital, Hanamkonda Contact: 0870-2500147/148/149, 7901489723

Ref No:-S-1287

16/11/2022

JADI MALATHI

H.NO: 1-86

Dharmaraopet, kasipet
Adilabad

Dear Malathi

Sub:- Offer letter for the position of D.M.O.

This has reference to your application and subsequent interview you had with us we are pleased to offer you the position of D.M.O.

Your CTC would be Rs 240000/- pa.

As discussed you shall join duty on 17/11/2022 falling which this letter will be treated as cancelled

At the time of your joining you would be requested to submit the following document as per the list.

1. Proof of age
2. Certified true copies of Educational/Professional certificates
3. Experience Certificates
4. Latest 2 photograph
5. Pancard copy
6. Address Proof
7. Bank Of Baroda bank account opening For salary

You are required to bring copy of all the above documents on your joining.

On your joining date please meet Mr. T.Shankar Rao a administrative manager

Thanks & Regards



Dr. SHREYA G. G.
Regd.No. 58238 MS(Obs), DRME (Germany)
FMAS, MRM (UK)
Sai Matrika Fertility Centre
2nd Floor, Ranga Rao Complex,
Vijaya Vittala Road, Hanamkonda

[Signature]
PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M.T)
Warangal (Dt) - 506 331





Mayuri

Multispeciality Hospital

TO
NAME: ADEPU MANASA
DMO: DUTY MEDICAL OFFICER

DATE :03/01/2023
MANCHERIAL

SUBJECT:OFFER LETTER/APPOINTEMENTLETTER

Dear Dr.ADEPU MANASA

A very Warm Welcome to MAYURI HOSPITAL-MANCHERIAL! A place to think and grow rich physically Mentally and spiritually

Based on your application subsequent discussion we had on 03/01/2023 we are pleased to offer to you a Profile of DMO based at " MAYURI HOSPITAL-MANCHERIAL"

Leadership team at MAYURI-HOSPITAL assures to put their heart mind body and soul in you overall Development and expects the same from you end.

Your remuneration Well be for Rs 50000/- in words (fifty-thousand)

Hope you would accept core values of and expect to live those values unconditionally

****THIS IS 1 YEAR CONTRACT, BOTH PARTIES AGREED ON TERMS AND CONDITIONS****

You are requested to join on or before kindly submitted followings documents to complete engagement process

- 1 Two passport size photographs
- 2 Aadhar Card (photo copy)
- 3 All relevant educational and experience certificates originals
- 4 Last drawn salary & previous company appointment or experience letter
- 5 Pan & Address proof (photo copy)

Looking forward to winning engagement with mayuri-hospital

From MAYURI HOSPITAL



(I accept & acknowledge this offer letter)



PRINCIPAL
Bolefi Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (Jt)
Warangal (Dt) - 506 304

November 22, 2022

Ms. Kanneboina Pravallika

Strictly Private and Confidential

Hyderabad

OFFER OF APPOINTMENT

Dear Kanneboina Pravallika,

This has reference to the discussions you had with us. We are pleased to offer you the position of "Junior Research Analyst" (Level-P1) in our Clinpharm division based out of Hyderabad.

Your total remuneration will be INR. INR 2,40,000 PA/-per annum (Rupees Two Lakh Forty Thousand Only- Per Annum). Please refer Annexure -I for detailed salary Break-up.

Please note that you are required to join the organization on or before December 05, 2022, failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential.

Please note that your employment will be subject to:

1. Clearance in the background verification checks that may be required as per the company policy.
2. Submission of all the following documents at the time of joining:
 - i. Relieving letter and service certificate from current employer (If experienced)
 - ii. Last 3 months pay slips. (If experienced)
 - iii. Photocopies of your ID proofs and PAN card.
 - iv. Four copies of your latest passport size photographs.
 - v. Photocopies of all your educational certificates.

Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

For Excelra Knowledge Solutions Pvt. Ltd



Mahendra Pratap Singh
Vice President - Human Resources

I accept the offer of appointment on the above terms.

Signature: _____

Date: _____




PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T 3)

Annexure – I		
Kanneboina Pravallika		
A. Salary	Per Annum (INR)	Per Month (INR)
Basic	96000	8000
House Rental Allowance (HRA)	38400	3200
Transport Allowance	20000	1667
Medical Reimbursement	20000	1667
Statutory Bonus	15016	1251
Special Allowance	22825	1902
Gross Salary	212241	17687
PF-Employer Contribution	20861	1738
ESI- Employer Contribution	6898	575
Total Cost to the Company (TCTC)	240000	20000

Note

- All payments made to you are subject to statutory deductions, as applicable
- PF stated above is employer contribution. There would be an equal employee contribution that would be deducted from your salary, as applicable.
- You are eligible to receive Gratuity on fulfilling the minimum conditions of Gratuity as per Payment of Gratuity Act.
- You will be covered under Group Mediclaim and Group Personal Accident Policy, as applicable. For more details, you are advised to refer to the Policy.

For Excelra Knowledge Solutions Pvt. Ltd



Mahendra Pratap Singh
Vice President - Human Resources




PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S.)

Excelra Knowledge Solutions Pvt. Ltd.
7th floor, Wing B, NSL SEZ Arena
Plot No.6 Survey No.1, IDA Uppal,
Hyderabad - 500 039, India.
T+91 40 6707 3333 F+91 40 6707 3344

Registered Office:
Excelra Knowledge Solutions Pvt. Ltd.
(CIN No. U72200TG2014PTC093303)
28A, IDA Nacharam, Hyderabad - 500 076, India.
T+91 40 6692 9999 F+91 40 6692 9900

www.excelra.com

November 22, 2022

Ms. Moguloju Sucharitha

Hyderabad

Strictly Private and Confidential

OFFER OF APPOINTMENT

Dear Moguloju Sucharitha,

This has reference to the discussions you had with us. We are pleased to offer you the position of **"Junior Research Analyst" (Level-P1)** in our **Clinpharm** division based out of **Hyderabad**.

Your total remuneration will be **INR. INR 2,40,000 PA/-per annum (Rupees Two Lakh Forty Thousand Only- Per Annum)**. Please refer **Annexure -I** for detailed salary Break-up.

Please note that you are required to join the organization on or before **December 05, 2022**, failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential.

Please note that your employment will be subject to:

1. Clearance in the background verification checks that may be required as per the company policy.
2. Submission of all the following documents at the time of joining:
 - i. Relieving letter and service certificate from current employer (If experienced)
 - ii. Last 3 months pay slips. (If experienced)
 - iii. Photocopies of your ID proofs and PAN card.
 - iv. Four copies of your latest passport size photographs.
 - v. Photocopies of all your educational certificates.

Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

For Excelra Knowledge Solutions Pvt. Ltd


Mahendra Pratap Singh
Vice President - Human Resources

I accept the offer of appointment on the above terms.

Signature: _____

Date: _____


PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Annexure – I		
Moguloju Sucharitha		
A. Salary	Per Annum (INR)	Per Month (INR)
Basic	96000	8000
House Rental Allowance (HRA)	38400	3200
Transport Allowance	20000	1667
Medical Reimbursement	20000	1667
Statutory Bonus	15016	1251
Special Allowance	22825	1902
Gross Salary	212241	17687
PF-Employer Contribution	20861	1738
ESI- Employer Contribution	6898	575
Total Cost to the Company (TCTC)	240000	20000

Note

- All payments made to you are subject to statutory deductions, as applicable
- PF stated above is employer contribution. There would be an equal employee contribution that would be deducted from your salary, as applicable.
- You are eligible to receive Gratuity on fulfilling the minimum conditions of Gratuity as per Payment of Gratuity Act.
- You will be covered under Group Mediclaim and Group Personal Accident Policy, as applicable. For more details, you are advised to refer to the Policy.

For Excelra Knowledge Solutions Pvt. Ltd



Mahendra Pratap Singh
Vice President - Human Resources



Excelra Knowledge Solutions Pvt. Ltd.
7th floor, Wing B, NSL SEZ Arena
Plot No.6 Survey No.1, IDA Uppal,
Hyderabad – 500 036, India.
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PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 508 331 (T.S)

www.excelra.com



Ref: IAB7/OL/2021-22/MS-265

Date: 02/09/2022

OFFER LETTER

Dear Namani Kavya sree ,
H.No. 1142, Pothanna colony, Godhavarikhani,
Pin code- 505209 ,Kareemnagar,Telangana.

Congratulations!! We are excited to offer you a position at **Indivirtus AB7 Scribing & RCM Private Limited**.

Considering your qualification, experience, skill set, and knowledge, we are offering you the job role in the organization as **Medical Scribe**, which we both mutually discussed and agreed on. You have to work from your home in a HIPAA-compliant environment with the technical requirements that we have recommended to you (as mentioned in the Remote Work Policy),

Your annual Total Cost to Company salary will be **Rs. 4,20,000 Per annum**. However, if you do not meet your target of minimum **120** audio hours processed per month with at least 95% quality, then your salary will be subjected to the total audio hours processed per month. If you will perform as per the business expectation after 3 months in the business, then we will increase your salary to **Rs. 4,50,000 Per annum**. Please maintain the confidentiality of this document and amount to yourself. Please maintain the confidentiality of this document and amount to yourself.

Your date of joining in the organization will be **10 September 2022**. Your reporting will be to Rohit Sharma (Head of Business Operations).

There is a joining documentation form link attached to the email sent to you, please fill out that form before your joining date for background verification.

Your joining and job are subject to the positive background check, Training Certification, Quality work deliverable, best performance, Ethical and Supportive Behavior, in the organization. Performance parameters will be discussed with you in detail at the time of your joining.

In case of any queries, you may contact Rohit Sharma (Head of Business Operations) on his contact number 7814208906 or on email address rohit@indivirtusab7.com.

We request you to please share your acceptance within one week of receiving this letter.

Welcome to **Indivirtus Group of Companies!!**

Yours Faithfully,



Sonia Sachdeva
Sr Executive HR

Indivirtus AB7 Scribing & RCM Pvt. Ltd.

Mobile: +91-8591873535 | Email: Sonia.s@indivirtusab7.com



PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Strictly Private and Confidential

Date: 09 November 2022

To,
Penaka Vijaybhargav,
Hyderabad

Dear Penaka Vijaybhargav,

Thank you for the keen interest you have shown in joining our organisation. Consequent to your application, interviews and subsequent discussions with us, we are pleased to offer you a career at **GD Research Center Private Limited**, Hyderabad. Please accept our heartiest congratulations and a warm Welcome to the **GDRC** Family.

You would be designated as **Senior Researcher**. Your employment start date is **13-Nov-2022**. Your annual emoluments will be **Rs.253608 (Rupees Two Lakhs Fifty Three Thousand Six Hundred Eight Only)** Total Cost to Company (CTC) basis. Please refer to **Annexure A** for the break-up.

You will be governed by the Company's Rules and Regulations in force from time to time and as applicable to you.

Terms and Conditions:-

1. **Working Hours:-**

Your working hours will be regulated from time to time purely at the discretion of the management of the establishment to which you are attached. You should be flexible to work in shifts as per business needs.

2. Please note if the information and supporting documents provided by you, based on which this offer is being extended, is found to be incorrect or unauthentic, your services will be terminated with immediate effect, without any notice or notice pay.

3. You will devote whole time attention to the business of the company and will not be interested or engaged directly or indirectly in other trade or business or as principal agent or servant for any person, firm or company

4. Your employment is transferable to any of the group companies in India or abroad.

5. **Leaves :-**

You shall be entitled to avail leave and other benefits applicable to you as per the company policy, in force and/or which may be revised from time to time. Leave of any type can be taken, in excess of this would be treated as leave without pay. Leave will have to be pre-approved by your manager. Refer to leave policy in the HR Handbook.

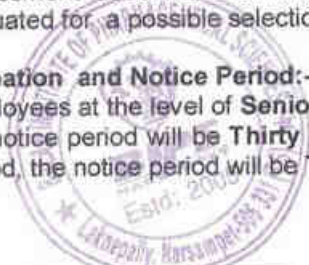
6. **Performance Appraisals :-**

Your performance and promotion readiness will be assessed on the basis of your competency and skills, the results of your work, the value you contribute to successful project delivery and client development efforts, and your demonstrated stewardship and commitment to the Company.

You will be eligible for a promotion and salary review assessment in the next appraisal cycle as per company policies. Your emoluments will be reviewed on an annual basis. Please note that eligibility for promotion assessment does not automatically qualify you for promotion but only makes you entitled to be evaluated for a possible selection to the next level.

7. **Probation and Notice Period:-** (depending on designation)

Employees at the level of **Senior Researcher** will be on probation for a period of six months. During this time the notice period will be **Thirty** days or salary in lieu thereof, on either side. On the completion of probation period, the notice period will be **Thirty** days or salary in lieu thereof, on either side.



Principal
Balaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsampet (M)
Warangal (Dt) - 508 331 (T)

GD Research Center Private Limited

(Formerly known as DMV Business & Market Research Pvt Ltd) Add: 3rd Floor, MSR Block, KS Building, Madhapur, Hyd - 500081, India Tel: +91-40-66166700, Fax: +91-40-66166852, Reg No: U74130AP2006PTC050526, Email Id: hr_asia@globaldata.com, Website: www.gdresearchcenter.com

8. Provident Fund:-

You will be entitled to become a member of PF scheme, which is governed under the Employee Provident Fund Act, 1952. The current rate of contribution is 12% of basic per month (however, where basic is less than INR 15,000 per month, EPF contribution will be made on both Basic and Special allowance) and equal contribution will be made by the company, which will be a part of gross emoluments.

9. Medical Scheme:-

You will be eligible to participate in Company's Group Medical & Term Life Insurance Policy as applicable to your category of employees.

10. Gratuity:-

Applicable as per the Government Regulation.

11. Income Tax:-

Income Tax will be deducted as applicable from your salary. You shall be responsible to the company for all Taxes and obligations. Company shall not be liable for any misstatement or declaration. Permanent Account Number (PAN) is mandatory.

12. Customary Bonus:-

The Customary bonus will be payable in the month of your anniversary date and will be based on your prevailing CTC salary as of your anniversary date. This Bonus payment will be subject to prevailing customary bonus policy.

Please note that your compensation is confidential information. Under no circumstance you should divulge your compensation details to anybody within or outside the organisation, without written permission from the organisation. Any non-adherence to this clause will be constituted as indiscipline and could lead to action as per the HR policies of the organisation, including termination from the services of the organisation without any notice or notice pay.

Please ensure that by accepting this offer, you warrant that before your date of Joining with the company you will clear all the pending issues with your previous organisation and GDRC is not liable to make any payments in respect of the same. By accepting this offer, you also accept the terms and conditions of Non disclosure agreement and HR policies of the Company. The full terms and conditions of your employment are as detailed in the GD Research Center Private Limited staff manual which will be provided to you on your commencement date.

Please contact Human Resources (040-67426702) if you have any questions. In the meantime, we look forward to you commencing employment with us and hope that it proves to be the start of a long and successful working relationship.

By accepting this offer, you also hereby declare that you have never indulged in any criminal activity and convicted for any criminal or illegal activities. You also declare that there are no legal cases pending against you as on this date



PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

GD Research Center Private Limited

(Formerly known as DMV Business & Market Research Pvt Ltd) Add: 3rd Floor, MSR Block, KS Building, Madhapur, Hyd - 500081, India Tel: +91-40-66166700, Fax: +91-40-66166852, Reg No: U74130AP2006PTC050526, Email Id: hr_asia@globaldata.com, Website: www.gdresearchcenter.com

Annexure "A"

Date: 09 November 2022

Name: Penaka Vijaybhargav

Designation: Senior Researcher

Compensation details with effect from 13-Nov-22 are as given below -

Component	Annual Gross (INR)	Monthly Gross(INR)	Particulars
Basic	75000	6250	Base Pay
HRA	52500	4375	House Rent Allowance (Tax exempted as per prevailing IT Act)
Medical allow/reimbursement	15000	1250	Tax exempted if used for domiciliary medical expenses as per prevailing IT Act.
Conveyance Allowance	19200	1600	Non taxable as per prevailing IT Act.
Provident Fund contribution 12%	15621	1302	Employer contribution towards Provident fund which is payable on Basic. However, where basic is less than INR 15,000 per month, EPF contribution will be made on both Basic and Special allowance.
Customary Bonus*	17500	1458	Annual Component & will be paid after completion of each full year of service as per company's Policy
Special Allowance**	55179	4598	This component will be treated as part of customized pool of allowance for tax computation under IT Act
Customized pool of allowances**	0	0	
Gross Compensation	250000	20833	
Gratuity @ 4.81% on Base Salary	3608	301	Paid as per Gratuity Act.
TOTAL CTC	253608	21134	Cost to Company

* Customary Bonus is a yearly fixed component and will be paid after completion of each full year of service as per company's policy.

** Special Allowance/Customized Pool of allowances

You would be eligible for tax exemptions under the different components as per the rules determined by the Income Tax Authorities.

Component	Maximum Limit	Remarks
Meal Allowance(Optional, Will be adjusted against Special Allowance/Customized pool of allowance)	26,400	Tax exempted, if opted for meal vouchers
Gift Coupons	5,000	Tax exempted If opted (Coupons will be issued at the end of each Financial Year)
Children Education Allowance	2400	Can be availed up to 2 Children

** Special allowance/Customized pool of allowances components which are opted are exempted as per the prevailing tax regulations and once opted they need to be continued for rest of the financial year.

Yours sincerely

Praveen Kumar Chanda
Head - Human Resources, India




PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S.)

GD Research Center Private Limited

[Formerly known as DMV Business & Market Research Pvt Ltd] Add: 3rd Floor, MSR Block, KS Building, Madhapur, Hyd - 500081, India Tel: +91-40-66166700, Fax: +91-40-66166852, Reg No: U74130AP2006PTC050526, Email Id: hr_asia@globaldata.com, Website: www.gdresearchcenter.com

Acceptance of offer

I understand and accept all the terms & conditions of employment mentioned in the 'Offer of Appointment'. I confirm that there have been no other commitment made during the hiring process other than those specified in the offer letter. (Example Salary Hike, Promotion, transport facility etc). Please clarify in case any such commitment was made during the offer process.

Candidate's Signature

Date:

Place:



PRINCIPAL

Balsji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T)

GD Research Center Private Limited

[Formerly known as DMV Business & Market Research Pvt Ltd] Add: 3rd Floor, MSR Block, KS Building, Madhapur, Hyd - 500081, India Tel: +91-40-66166700, Fax: +91-40-66166852, Reg No: U74130AP2006PTC050526, Email Id: hr_asia@globaldata.com, Website: www.gdresearchcenter.com



ZIVA
Choose the Best

**FERTILITY
ANDROLOGY
EMBRYOLOGY**

Phone: +91 910 000 9482 (ZIVA)
(0841) 348 9482

Offer/Appointment Letter

Date: 18/11/2022
Place: Hyderabad

Dr. Rangiseti Sreelatha,
H.No:1-111,Jayanthi road,Pedhapuram,
Krishna (Dist),Andhrapradesh.

Dear Dr. Sreelatha,

Sub-Letter of Offer/ appointment for the position of clinical co ordinator

With reference to your application and subsequent interview you had with us, we are pleased to inform you, that you have been selected and offered employment in our organisation on the following terms and conditions:

Designation:	Clinical coordinator
Department:	Fertility
Salary	Rs. 28,000 (Rs. Twenty eight thousand only)
Date of joining:	18-11-2022
Location:	Manikonda
Probation period:	6 months

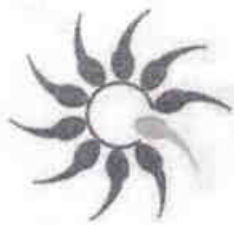


[Signature]

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Email: info@zivafertility.com | Website: www.zivafertility.com



ZIVA
Choose the Best

**FERTILITY
ANDROLOGY
EMBRYOLOGY**

Phone: +91 910 000 9482 (ZIVA)
(0841) 348 9482

Offer/Appointment Letter

Date: 18/11/2022
Place: Hyderabad

Dr. Thanneru Lavanya,
H.No:4205526, Adharshnagar colony,Kothur,
Kareemnagar ,Telangana.

Dear Dr. Lavanya,

Sub-Letter of Offer/ appointment for the position of clinical co ordinator

With reference to your application and subsequent interview you had with us, we are pleased to inform you, that you have been selected and offered employment in our organisation on the following terms and conditions:

Designation:	Clinical coordinator
Department:	Fertility
Salary	Rs. 28,000 (Rs. Twenty eight thousand only)
Date of joining:	18-11-2022
Location:	Manikonda
Probation period:	6 months



[Signature]

PRINCIPAL

Galaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Email: info@zivafertility.com | Website: www.zivafertility.com

6:18

4G

**Dr. BLN CARE HOSPITAL & DIAGNOSTICS**

డా. బి.ఎన్. కేర్ హాస్పిటల్ & డయాగ్నోస్టిక్స్

Dr. RAJINI LAXMINARAYANA

M.D. Path, I.D.C.M.

New Born & Children Specialist
Regd. No. 39324**JOB OFFER LETTER****DR. RAJINI LAXMINARAYANA**

We pleased to offer you the position of duty medical officer & Hospital manager
at DR. BLN CARE HOSPITAL & DIAGNOSTICS. We feel confident that you will contribute your
skills and knowledge & experience to the growth of our hospital.
We look forward to you in our hospital.

Thanking you sir.

Rajini Laxminarayana
Dr. BLN CARE HOSPITAL & DIAGNOSTICS
Vasavi Colony, 80 Feet Road,
Pichamma Madhur, WARANGAL-2



All types of Pediatric, Medical, Gynec, Surgical, Trauma & Emergency Services

Address: 80 Feet Road, Vasavi Colony, Pichamma Madhur, Warangal-2
Helpline: 9670 242108, 9949461650



Rajini Laxminarayana
PRINCIPAL

Bala Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M),
Warangal (Dt) - 508 331 (T.S.)



21-july-2022

Ms. Miyapurapu Srivani,
Telangana-506321

Dear Srivani,

"Welcome to the Apollo Family"

Reference your application and the subsequent discussions you had with us, we are happy to inform you that we are offering you the position of "Pharmacist" at "Apollo 24|7" (Apollo Hospitals Enterprise Limited) on the following terms.

1. Placement: Initially you will be posted at "Apollo 24|7" - Hyderabad, however ring employment with the company; you will be posted/transferred to any location at the sole discretion of the management.
2. Reporting: You will be reporting to Sr. Manager- Order Fulfillment - Apollo 24|7.
3. Remuneration: You will be paid a compensation of Rs. 2,30,000 (Rupees Two Lac(s) Thirty Thousand Only) per annum.
4. You will be required to join on or before 24-july-2022 (This offer will lapse in case you to not report duty on the said date).

You are requested to submit the following certificates (original as well as photocopy) or acceptance of the offer: originals will be returned after verification. This certificate: have to be produced on any working day prior to 7 working days of your joining.

- Certificates of Educational Qualification (10 to highest degree of qualification)
- Service Certificates of Previous & Current Employment
- Aadhaar Card, PAN Card, Passport or any other Residential Address Proof
- 2 Reference Letters.
- 4 Passport Size Photographs (with blue background)

This employment is subject to you being found medically fit, in this regards, you are required to undergo a pre-employment medical examination at our hospital on any working day before your joining date. On confirmation of your medical fitness along with your credential and employment verification reports, you will be issued an Appointment Letter with terms and conditions.

On completion of the Pre-employment medical examination, If you fail to report to duty or leave the organization within 3 months from the Date of Joining, you are required to refund the actual cost of the pre-employment medical examination.

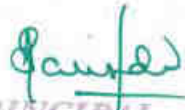
Kindly acknowledge this letter as a token of acceptance of this offer.

With best wishes,

Benny Veliath
Lead-Human Resources



#Expertise For Everyone


PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S.)

25 august 2022

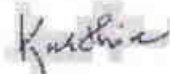
Dear Nagma,

It is our pleasure to offer you a position of Clinical Content Developer at Avenida. It has been a pleasure interacting with you over the past few weeks. We are very impressed with your passion.

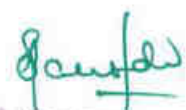
We are confident that as a Clinical Content Developer you will make significant contribution in Avenida's mission of oursuing better solutions for hearthcare and education.

Should you have any questions, please let us know.

We look forward to working with you!



Dr. Karthik Rakam
Co-founder and CEO



PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Lakshmi (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

COTIVITI**Cotiviti India Private Limited**

Registered Office:

10th Floor, Galaxy, Plot No. 1, Sy.No.83/1, HYD Knowledge City,
 Raidurg, Serilingampally Mandal Hyderabad
 Rangareddi TG 500081 IN
 Tel: +91 40 6712 2222, Fax: +91 40 6712 2224
 CIN: U72200TG2007FTC053815, Web: www.cotiviti.com

Ramya Peddi

2-May-2022

H.No 30-1-90, Manikonda, Near High School, Hanamkonda Warangal, Telengana - 507182

Dear Ramya,

Congratulations!!

We are pleased to inform that you have been offered a position of **Medical Coder**. As discussed, you will operate from our Hyderabad office. Please note that this offer is subject to a positive background & reference check to be conducted by us based on specific information provided by you as per our policy subsequent to your joining our Company. Details of your compensation package are attached as per annexure - I.

- Your date of joining our establishment is on or before **16th May 2022**. However, we would like you to try & join us as soon as possible. We expect you to take steps in being relieved from your current job based on this note and confirm your exact date of joining.
- You will have to furnish the following on joining
 - Photocopies of your basic, intermediate, and highest degrees obtained.
 - Your relieving letter from your previous organizations.
 - Statement of income last drawn preferably with a break-up.
 - Copy of PAN Card.
 - Copy of Aadhaar Card.
 - Copy of passport (if you have), six passport size color glossy (not Polaroid) photographs of self & family members being covered under the Mediclaim policy.
 - Check of blood group.
 - Check date of birth of dependents for Mediclaim policy at the time joining.
- If you fail to join your duties as above or if we do not receive confirmation of your accepting this offer within three days from the receipt of the same, this offer letter stands automatically cancelled and withdrawn.
- As per company policy you are required to sign a Non-Disclosure-Agreement with the company on your joining as part of your joining process.
- During your employment with Cotiviti you will adhere to the company policies in general and information security policies that are issued from time to time.
- Cotiviti has internally designed a HIPAA Privacy Policy. Network Services have designed policies for data, systems, and network security. All employees need to follow HIPAA Privacy policy as applicable. Violation could result in disciplinary action including termination from services.
- Your duties will be governed by the rules and regulations of the company which will be elaborated and detailed in the appointment letter.
- As part of Cotiviti hiring process, Medical coders offered candidates, MUST be an active coding certified professional (CPC). In case, he/she has only an apprentice status viz (CPC-A), they need to get the apprentice status removed on AAPC/AHIMA portal by submitting relevant experience documents to AAPC/AHIMA. Please note that the above-mentioned certification criteria MUST be fulfilled before onboarding. However, in case, the certification criteria is not met at time of onboarding, the offer shall stand null and void.**

Please confirm your acceptance of this offer by return email.

We owe much of our success to the dedicated work of all our people, and therefore we strive to have a mutually beneficial, and long-term and rewarding relationship. In case you have any further clarifications, please feel free to call Atish Chintalwar at +91-9284778079 or email at atish.chintalwar@cotiviti.com

Thanking You

For Cotiviti India Private Limited

Mohsin Mohammed
 Mohsin Mohammed

Vice President- Human Resources



Sanjay
PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
 Laknepally (V), Narsampet (M)
 Warangal (Dt) - 506 331 (T.S)

Page 1 of 2

Annexure - I

Operational Offices:

10th Floor, Galaxy, Plot No. 1, Sy.No.83/1,
 HYD Knowledge City, Raidurg, Serilingampally Mandal
 Hyderabad Rangareddi TG 500081 IN
 Tel: +91 40 6712 2222, Fax: +91 40 6712 2224

Podium Floor, Binarius/Deepak Complex,
 Yerwada, Pune - 411006,
 Maharashtra, India.
 Tel: +91 20 4150 4505, Fax: +91 20 4150 4525

7th Floor, Tower A, KGISL Infra Structure Pvt Ltd
 Keeranatham Village, Saravanampatti
 COIMBATORE - 641 035 TAMILNADU, IN
 Tel: +91 422 668 4400



Payslip for the month of June 2022

Name:	Mamatha ,B	Employee No:	CRCMHYD0807
Joining Date:	09 May 2022	Bank Name:	Union Bank of India
Designation:		Bank Account No:	16310100380903
Department:	HCC	PAN Number:	HINPM8057B
Location:	Hyderabad	PF No:	
Effective Work Days:	31	PF UAN:	
LOP:	0		

Earnings	Amount	Deductions	Amount
BASIC	7,800.00	PROF TAX	200.00
HRA	3,900.00		
CONVEYANCE	650.00		
MEDICAL ALLOWANCE	650.00		
NIGHT SHIFT ALLOWANCE	3,150.00		
SALARY ARREARS	9,316.00		
Total Earnings:INR.	25,466.00	Total Deductions:INR.	200.00

Net Pay for the month : **25,266.00**

(Rupees twenty five thousand two hundred sixty six Only)

This is a system generated payslip and does not require signature.

Appointment Letter

INFINX/HR/AL/319/04/2022
20-April-2022

Vaishnavi Devi Panuganti (INFX011347)

Dear **Vaishnavi Devi**,

Congratulations!!

With reference to your profile submitted and the interviews and the discussions you had with us recently, we are pleased to extend the employment with Infinx Services Pvt. Ltd. (the "Company"). This appointment is contingent on successfully meeting the Company's hiring criteria, which includes reference and background verifications and you being found medically fit by an authorized medical practitioner. By signing this letter, you hereby consent to all reference and background checks and medical examination as may be deemed necessary by the Company and confirm to the Company that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company. In case BGV verification comes negative, this letter stands null and void and appropriate corrective action will be taken as per company policy.

The following are the terms and conditions of your employment:

- **Position.** Your position will be **Trainee**. This is not a job description and may be changed by the Company from time to time. The Company may transfer you to another position or to another department.
- **Reporting Responsibilities.** You will report to **Senior Manager - RCM** or another person notified to you by the Company from time to time.
- **Date of Joining and Timings.** Your first day of employment with the Company will be on or before **11-April-2022**. You will observe the timings applicable to the location, where you are posted.
- **Probationary Period.** You shall be on probation for a period of 6 months from the Date of Joining. The period of probation is liable to be extended by management, as it may deem fit. You will be confirmed in the services of the Company, on satisfactory completion of the probationary period, by the Company duly intimating you in writing of such completion of the probationary period. Unless a confirmatory order in writing is issued, you will be deemed to have been on the extended period of probation. During probation / extended period of probation, in the event of your resignation, you will have to give notice as defined in HRMS software. Whereas the Company can revoke your services subject to dishonoring of any governing rules defined in Employee Handbook at any time during the period of probation without any notice or pay in lieu thereof.



R1 RCM Global Private Limited
12th Floor Building No. 1 and 1st Floor (Wing A and B),
Building No. 2, M/s. NSL SEZ, (Hyderabad) Private Limited,
IT/ITES SEZ at IDA Uppal, Ranga Reddy District, Hyderabad – 500039, Telangana, India
Tel: +91 040 42570000 | CIN: U74900DL2009PTC187041 | Website: www.r1rcm.com

STRICTLY PRIVATE AND CONFIDENTIAL

Ponugoti Sai Greeshma
11-256, Srinivas Nagar, Ramakrishna pur Kyatanapally Mandamarri
Adilabad, Andhra Pradesh 504301

August 01, 2022

APPOINTMENT LETTER

Dear Ponugoti Sai Greeshma,

Congratulations!

With reference to your application and subsequent interview, we are pleased to extend an offer of employment to you at R1 RCM Global Private Limited as **Associate Analyst**.

Subject to your accepting this appointment letter, your anticipated start date will be no later than **August 05, 2022**. Your appointment will be effective from the date of joining.

Your Annual Compensation will be **INR ₹300,000.00/-** cost to Company (CTC). Details of the CTC break up are given in Annexure-I provided with this letter.

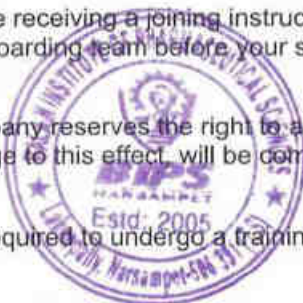
Your primary work location will be **IND-Hyderabad** or any work location R1 RCM may ask you to work from time to time as per its discretion.

Please formally accept this appointment letter within two (2) days, failing which this offer shall lapse automatically. This appointment letter will stand revoked at the sole discretion of R1 RCM. This offer and your employment with R1 RCM is conditional upon you successfully clearing the background verification process as applicable at R1 RCM.

You will be receiving a joining instruction email confirming the details of your onboarding time, venue details from the R1 RCM Onboarding team before your start date.

The Company reserves the right to amend your date of joining prior to your start date, in-line with business exigencies. Any change to this effect will be communicated to you vide a revised appointment letter.

You are required to undergo a training program consisting of different modules as per business requirement:



SUNRISE INTERNATIONAL LABS LTD.

A PERDAMAN GROUP COMPANY



SUNRISE
INTERNATIONAL LABS LTD.
A PERDAMAN GROUP COMPANY

OFFER LETTER

Date : 30-12-2022.

To,
Mr. B. Rakesh
H.No.4-487/2,
Jamandlapally,
Mahabubabad,
Telangana - 516002.

Dear Mr. B. Rakesh,

With reference to your interview i.e. 30/12/2022, we are giving offer letter to you as 'Executive' in 'QA (AQA) Department' for the agreed remuneration (discussed at the time of interview). You are requested to deposit your original documents for One year, active service.

Your date of joining of the company is 02/01/2023. please sign on this copy as a token of your acceptance of the offer. Formal letter of appointment will be provided once you join the company with details of roles & responsibilities.

Serving of notice period (2 Months active service) is must to settle the full & final payments.

You are not entitled to avail any leave during the notice period.

Thanking you

Yours faithfully

For Sunrise International Labs Ltd


Samir Garud
Director.





PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Dear Oruganti Prashanth,
Congratulations!!! Welcome to Steer Front Family!!!

On behalf of **Steer Front Consultancy Service Pvt Ltd**, we would like to congratulate you for the position of **"Jr. Medical Coder "**

Your probation period will begin from your **DOJ (4th May 2022)** and after the completion of the probation period (min 6 Months – with possible extensions), you will be confirmed as a **Full-Time** employee. The same will be confirmed and conveyed to you by the HR team at the appropriate time.

Employment is contingent upon providing the appropriate certification documents that establish both your educational credentials and employment eligibility, as required by Steer Front HR Policy and any training certifications as specified in your resume. Employment is also contingent upon successful completion of the on boarding process.

We believe that this position will offer you a challenging opportunity and will be professionally and personally satisfying. Please feel free to reach HR for any concerns / queries. Please acknowledge your acceptance of this position via return email. Subject to physical availability, you will be entitled to receive the amount of **Rs. 20,000/- (Twenty Thousand only)** on monthly basis as **CTC**.

Please send Scanned copies of following Documents on the day of your Joining Your DOJ is 4th May 2022:

1. Educational Marksheets (10th, 12th, Degree and PG- if applicable)
2. PAN card
3. Aadhar Card
4. Address proof (permanent and current address proof)
5. Appointment letter/ Offer letter (from all previous employer.)
6. Relieving /Experience letters from all previous organization –
7. Last 3 months salary slips from last organization
8. Bank Statements for last 3 months and last three months' salary slips from previous company.
9. passport sized photo
10. Cancel cheque of your saving bank account OR Photocopy of 1st page of bank passbook-

Congratulations once again!!!

Thank You,

HR Department

